New Brunswick Community College
Three-Year Graduate Follow-Up Survey
2004 Survey of 2001 Graduates

Prepared for the
Department of Training and
Employment Development

ISBN: 1-55396-324-5

Prepared by
Baseline Market Research Ltd.
May 2004

FOREWORD

This report presents the findings of the **New Brunswick Community College Three-Year Graduate Follow-Up Survey — 2004 Survey of 2000-2001 Graduates**. This is the ninth year that the Department has conducted a survey of graduates three years following completion of training. The information contained herein, in addition to other follow-up surveys, provides valuable feedback on the success of graduates in the labour market. The surveys also serve as important tools for decision-makers.

This survey has been designed to gather information on the labour force activities of graduates and their satisfaction with training received at the New Brunswick Community College. The three-year survey also allows comparison of results with the follow-up survey of these graduates conducted in 2002 (one year after completion of training).

Surveys were conducted with 1,520 graduates of regular training programs during the months of March and April 2004, representing a response rate of 70%.

Overall, the results indicate that the 2000-2001 NBCC graduates have improved financial situations and stable employment rates three years following graduation compared to their initial contact one year following graduation. Compared to their 2002 follow-up results, graduates are increasingly employed in permanent positions.

The Department wishes to thank graduates for their participation in this year's survey. Their continued cooperation ensures the historically high response rates received.

The three-year graduate follow-up survey results will be available on the Department of Training and Employment Development website at the following location:
http://www.gnb.ca/0126/0001e.htm .

Your comments and questions are appreciated. Please forward all communication regarding this year's survey to:

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Sondage sur le placement des diplômés après trois ans est aussi disponible en français.

Executive Summary

At the request of the Department of Training and Employment Development, Baseline Market Research Ltd. completed the Three-Year Graduate Follow-Up Survey of the Class of 2000-2001 from the New Brunswick Community College. The Class of 2000-2001 had also been contacted in 2002, approximately one year following their graduation.

Interviews were conducted with a total of 1,520 graduates of regular programs in the academic year 2000-2001. These interviews represented 70% of all graduates of regular programs with necessary contact information (1,520 of the 2,178 total graduates). The survey respondents who participated in this study provided an accurate representation of the overall population of graduates in terms of program of study, college, age, gender and area of residence.

The key findings from this survey are summarized in the points which follow.

- In 2002, 96% of graduates from regular programs were in the labour force. In 2004, 90% were in the labour force.

- In 2002 and 2004, the employment rate was 88% for graduates of regular programs.

- Graduates working full-time in the reference week of March 7, 2004 averaged 41 hours of work per week and had average full-time earnings of $581 per week, approximately 15% higher than graduates of regular programs working full-time were earning in 2002 ($507).

- The economic disparity between males and females continues to be in evidence three years after graduation. In 2002, female graduates working full-time were earning 83% of the average wage of male graduates working full-time. In 2004, female graduates working full-time were earning 81% of the average wage of male graduates working full-time.

- The percentage of graduates employed in permanent positions improved over the three-year period: 80% of those employed were in permanent positions in 2004 compared to 69% employed in such positions in 2002.

- Since graduation, 23% of the graduates contacted have lived outside New Brunswick at some point since graduation and approximately 44% of those had returned to New Brunswick by the reference week of March 7, 2004. At the time of contact in 2004, 87% of graduates were residing in New Brunswick.

- Approximately 28% of graduates contacted had returned to school or training at some point since July 2001. Among those who had returned to school, 62% returned for additional education or training in the same field of study as that completed through the NBCC.

- Overall, 83% of graduates indicated that the NBCC had done an excellent (37%) or good (46%) job of preparing them for employment in a related field.

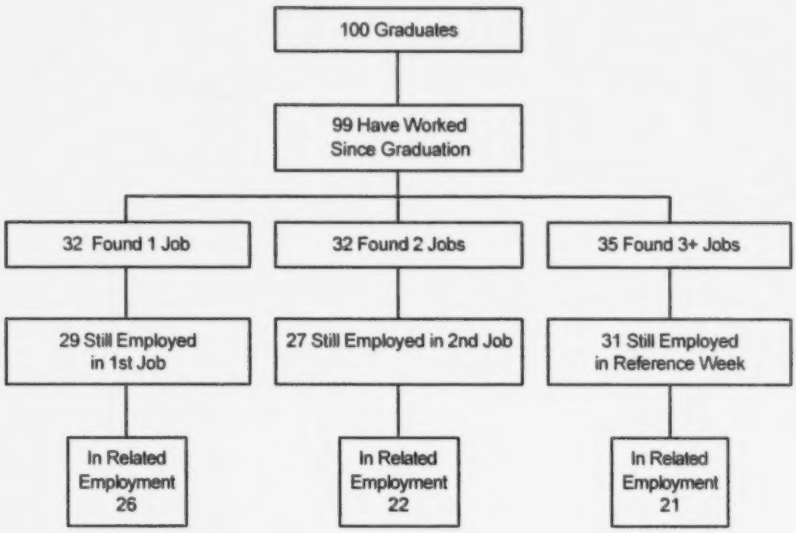
- Approximately 27% of graduates contacted indicated that they had developed other skills or abilities during their training at the NBCC which helped them to find a job. The skills or abilities mentioned most frequently included the actual job search skills such as resume preparation and interviewing skills, positive attitudes and organizational skills.

Analysis of the information presented (see chart below) indicated that there were marginal differences in the probability of reference week employment in relation to the number of jobs held since graduation:

- those who have held one job since graduation had the highest employment rate (90%) in the reference week; and

- those who held one job were significantly more likely (88%) to have been in a position related to their training than those who held two (81%) or three or more positions (68%).

Three Years Following Graduation


100 Graduates
99 Have Worked Since Graduation
32 Found 1 Job
32 Found 2 Jobs
35 Found 3+ Jobs
29 Still Employed in 1st Job
27 Still Employed in 2nd Job
31 Still Employed in Reference Week
In Related Employment 26
In Related Employment 22
In Related Employment 21

This is the ninth three-year follow-up survey completed for the New Brunswick Community College. The information collected is remarkably similar to that collected in the most recent report published in 2003, suggesting that graduates follow similar patterns in the three-year period following graduation.

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1.0 Introduction

This report presents a summary of the findings from the 2004 Three-Year Graduate Follow-up Survey of 2000-2001 Graduates of the New Brunswick Community College and the New Brunswick College of Craft and Design. This survey was commissioned by the Department of Training and Employment Development (the Department) and completed by Baseline Market Research Ltd. (Baseline).

The sections which follow present background information for the survey, the research methodology, a comparison of survey and graduate populations and the findings from this three-year follow-up study.

2.0 Survey Background

The employment activities and labour force involvement of graduates of the New Brunswick Community College (NBCC) have been tracked annually since 1983. In 1996, the Department, then known as the Department of Advanced Education and Labour, completed the first three-year follow-up survey with graduates from the Class of 1992-93. Since 1996, three-year follow-up surveys have been conducted annually.

As with previous three-year follow-up surveys, the 2004 survey was designed to provide an overview of the graduates' experiences over the three-year period following completion of their programs of study.

The objectives specified for this project focussed on the development of information about the graduates' employment and additional education or training since graduation. Specifically, the 2004 survey was designed to:

- determine the current (2004) employment status of graduates of regular programs of the 2000-2001 academic year;
- generate information on the labour force activities of graduates since completion of their program of study at the NBCC;
- determine the relationship between the training program completed and employment positions held since completion in 2000-2001;
- generate information about additional education and training experiences of graduates since completion of the program at the NBCC;
- generate information about the migration patterns of graduates; and
- obtain the graduates' assessments of their community college experience.

The section which follows presents the methodology employed to achieve the stated objectives.

3.0 Survey Methodology

The Department provided Baseline with a data base of the original listing for 2,178 graduates of regular programs at the NBCC in 2000-2001. This data file included all graduates for whom contact information was available in 2002 (for the one-year survey) along with updated contact information collected in 2002. In reporting data from this survey, 2,178 graduates of regular programs constitute the base for calculation of graduate population statistics.

The research instrument was designed by The Department staff in consultation with the NBCC prior to the contract award. Baseline adapted the instrument for use with the firm's computer-assisted data collection system (CATI).

Telephone interviews were conducted for this research and contacts were attempted with all graduates of regular programs, regardless of their current area of residence. Graduates were assured of absolute confidentiality of responses in keeping with professional research standards. Interviewers understood the project objectives and were trained in the use of the final research instrument prior to the start of data collection. The Department provided a list of methodological instructions to be followed in the event of certain types of situations or answers.

All contacts were completed in the official language of choice of the graduate. Contact efforts were conducted over a period of 22 days between April 6 and April 30, 2004. All working numbers not reached on the first attempt were called at least five additional times in order to attempt to complete the interviews.

Calculation of the survey response rate is based on the total completed interviews as a percentage of total graduates. The response rate for this study was 70% (1,520 completed interviews with a total graduate population of 2,178). The primary reason for non-contact was the lack of a current telephone number rather than a graduate's refusal to participate in the study. Overall, 77% of those who were interviewed in 2002 were interviewed again in 2004, along with 38% of the respondents who did not participate in the one-year follow-up survey.

Following completion of data collection and coding of all open response items, the Department was provided with initial frequencies for survey items and a data set in an SPSS system file.

The section which follows compares the survey population with the graduate population from which they were drawn.

4.0 Graduate and Survey Populations

Since the information generated from the 2004 survey is to be used to describe the overall population of graduates from regular programs, it is essential to demonstrate that the survey population (respondents) is representative of the overall 2000-2001 graduate population.

The chosen method of testing the representativeness of the survey population was to assess survey response rates for each program. As noted, the overall response rate was 70%. Table A-1 in Appendix A presents information on survey response rates for each program offered through the NBCC.

Of the 142 individual programs available to the Class of 2000-2001, Baseline completed interviews with graduates from 140 programs. The programs (and number of graduates) from which graduates were not contacted were Courseware Authoring (1) and Clothing Construction (1).

While most programs had an acceptable response rate, at or above 50%, graduates from several programs were more difficult to locate. Table 1 summarizes the response rates for the 10 programs with response rates below 50%.

Table 1
Programs with Response Rates Below 50%
(2002 and 2004 Comparison)

	# of Regular Graduates	Response Rate	
Programs		**2002**	**2004**
Culinary Techniques	5	80%	40%
Jewellery/Metal Arts III	3	80%	33%
Photography III	4	75%	25%
Industrial Chemical Technology II	5	80%	40%
Business Technology II – Information Technology Management	17	60%	47%
Business Technology II – Information Systems Specialist	5	60%	40%
Health Care Aide	16	81%	44%
Call Centre Industry Skills	12	58%	25%
Bilingual Office Administration II	12	75%	25%
Mechanical Technician III	22	82%	46%

Baseline attempted to contact 100% of graduates in programs with enrolment of 10 or less. In the overall population, there were 410 graduates from such programs and Baseline contacted 293 or 72% of these graduates.

Table 2 presents information which allows a review of the representativeness of the survey population. The survey and graduate populations for regular programs are comparable in terms of gender and age distribution. The survey population is also representative of the graduate population in relation to the college at which the programs were completed.

Table 2
Population - Sample Comparison
(Regular Program Graduates)

Characteristics	Graduate Population	Survey Population (Respondents)
Total Number	2,178	1,520
Gender		
Males	53%	54%
Females	47%	46%
	100%	100%
Age in 2002		
24 or Younger	67%	67%
25-29	16%	16%
30-39	11%	11%
40-49	5%	5%
50+	1%	1%
	100%	100%
College		
Bathurst	15%	16%
Campbellton	7%	8%
Dieppe	8%	8%
Edmundston	4%	4%
Miramichi	9%	9%
Moncton	20%	20%
NBCCD	2%	2%
Saint John	21%	20%
St. Andrews	7%	6%
Woodstock	7%	7%
	100%	100%

The average age of all graduates of regular programs and of the sample contacted is 28 years in 2004. Table A-1 contains a breakdown of the average age of respondents within each program contacted. This table also presents information on the gender distribution within programs.

At the time of contact for this three-year follow-up survey, respondents were residing in the following areas:

- 87% in New Brunswick;
- 3% in Quebec;
- 3% in Nova Scotia
- 2% in Alberta;
- 2% in Ontario;
- 2% in other Canadian provinces; and
- 1% in the United States or in another country.

When contacted in 2002, 89% of graduates from regular programs were residing in New Brunswick.

The information in Table 2 and that in Table A-1 indicate that the survey population provides a solid base from which to generalize about the total population of graduates, with the exception of the two programs whose graduates were not contacted.

5.0 Research Findings

This narrative summarizes the key survey findings related to the research objectives. Detailed tables in Appendix A provide information at the program level.

The presentation of information begins with the labour market involvement of graduates contacted. Wherever possible, comparative data are presented based on the information collected in the one-year follow-up survey (2002) and this survey (2004). Any comparisons with the information collected in 2002 are based solely on the information collected from *graduates of regular programs.*

5.1 Labour Force Participation and Employment Rates

According to accepted Statistics Canada definitions, respondents can be grouped into three mutually exclusive categories:

- **employed**: represents graduates who are employed at a job or business either full-time (30 hours per week or more) or part-time (less than 30 hours per week);

- **unemployed**: represents graduates not working but looking for work as well as those who have accepted a full-time job to start in the near future; and

- **not in the labour force** (NILF): represents graduates who are not working and not looking for work or graduates who are unavailable for work.

Using these definitions, the **labour force** consists of employed and unemployed graduates and the **labour force participation rate** is the number of graduates in the labour force as a percentage of all graduates.

5.2 Labour Force Participation Rates

During the reference week of March 7, 2004:

- 90% of survey respondents were in the labour force; and
- 10% were not in the labour force at the time of contact (not actively seeking employment or not available for work).

The labour force participation rate for male and female graduates was 90% in the reference week, When contacted in 2002, 96% of graduates of regular programs were in the labour force and the participation rate for male graduates was 97% compared to a rate of 96% for female graduates.

Table A-2 in Appendix A presents information on labour force participation rates for each program. A review of the information in this table provides the basis for the following observations:

- graduates from 11 programs had participation rates less than 70%: Heating Technician (67%); Industrial Engineering Technology II (60%); Fashion Design III (67%); Electronics Engineering Technology III (Co-op) (67%); Industrial Chemical Technology II (50%); Woodworking Technology (67%); Agricultural Technology II (50%); Call Centre Industry Skills (67%); Specialty Photography II (67%); Business Technology Electronic Commerce (67%); and Radio Studies (57%); and

- graduates in 58 of the 140 programs contacted (41% of programs) had a 100% labour force participation rate.

5.3 Employment Rate

For the purpose of this report, the **employment rate** is the number of employed graduates as a percentage of graduates in the labour force. The **unemployment rate** is the number of unemployed graduates as a percentage of graduates in the labour force.

During the survey reference week of March 7, 2004:

- the employment rate for graduates was 88%; and
- the unemployment rate was 12%.

When contacted in 2002, the employment rate for graduates of regular programs was 88%.

There was a statistically significant difference observed in the employment rates for male and female graduates:

- the overall employment rate for females was 93% compared to a rate of 85% for males; however,
- 96% of employed males were working full-time in the reference week compared to 88% of employed females.

Similar patterns were reported in 2002 when 91% of females were employed compared to 86% of male graduates.

A review of the information presented in Table A-2 provides the basis for the following observations:

- graduates in 66 of the 140 programs (47%) contacted had an employment rate of 100%; and

- graduates in only 5 of the 140 programs contacted (4%) had employment rates at or below 50%: Culinary Techniques (50%) Computerized Numerically Controlled Manufacturing (33%); Heating Technician (50%); Small Equipment Repair (50%); and Vocational Forest Worker (40%).

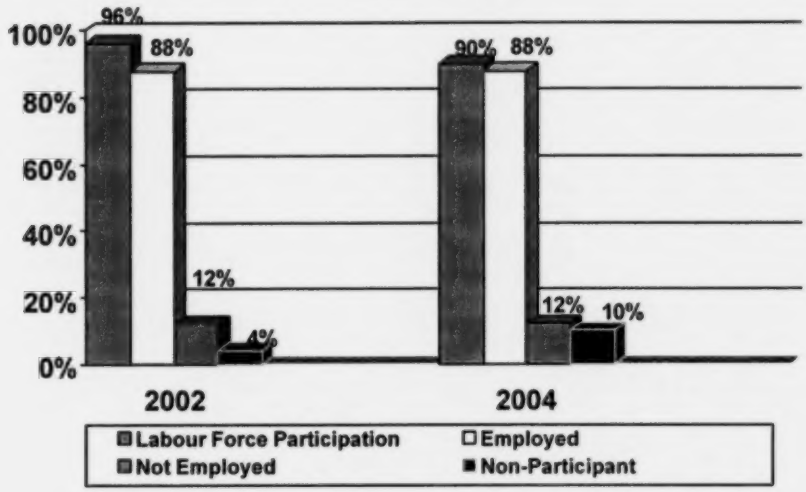
5.4 Comparative Labour Force Participation and Employment Rates

Chart 1 presents a summary of the information collected about labour force participation and employment rates for the Class of 2000-2001 at the one-and three-year intervals following completion of their community college programs.

Based on the information in Chart 1, one can observe that while the labour force participation rate has decreased from 96% to 90% over the two-year period since 2002, the employment rate has remained the same. The decline in the participation rate is consistent with patterns reported in previous three-year surveys.

Chart 1

Labour Force Participation and Employment Rate



5.5 Employment in New Brunswick

In 2002, 89% of employed graduates from regular program were residing in New Brunswick, compared to the 86% of employed graduates in 2004. Among employed graduates contacted:

- 87% were residing in New Brunswick;
- 3% were in Quebec;
- 3% were in Nova Scotia;
- 2% were in Ontario;
- 2% were in Alberta;
- 2% were in other Canadian provinces (or other countries)
- 1% were in the US

Overall, 23% of employed graduates reported living or working outside New Brunswick at some point since graduation. Within this group (n=281), 117 graduates or 42% of those who relocated had returned to the province by 2004. Table A-6 in Appendix A presents the relocation patterns of survey respondents.

5.6 Employment Related to Training

Among employed survey respondents:

- 59% were in positions which they described as directly related to the training they received through the NBCC;
- 20% of those employed were in positions which they described as indirectly related to the training received; and
- 21% of those employed were in positions which they described as not at all related to the training received through the NBCC.

Table A-3 in Appendix A provides a summary of related employment by program for those graduates employed full-time. Within this group of graduates, the percentage in directly related employment increases to 61%.

When contacted one year following graduation, the Class of 2000-2001 reported a similar pattern with 62% in positions described as directly related and 19% in positions described as indirectly related to the training received at the NBCC.

5.7 Hours of Work

Full-time graduate employment is a key indicator of a successful transition to the labour force. Within the survey population contacted, 92% of employed graduates were working in full-time positions, averaging 41 hours in the reference week. When contacted in 2002, patterns were similar: 93% of employed graduates were working full-time, averaging 41 hours per week.

Table 3 presents a summary of work patterns for male and female members of the Class of 2000-2001 and indicates that there has been a decrease of one point in the percentage of graduates who worked full-time hours over the 2002-2004 period. The percentage of males employed full-time has decreased by one percentage point while the percentage of females employed full-time has remained constant.

Table 3
Employment Patterns Reported in 2002 and 2004

	2002	2004
Employed Full-time	93%	92%
Males	97%	96%
Females	88%	88%
Employed Part-time	7%	8%
Males	3%	4%
Females	12%	12%

5.8 Average Weekly Earnings

Weekly earnings in the reference week, as detailed in Table A-3 in Appendix A varied significantly.

- The full-time wages in the reference week ranged from a low of $100 to a high of $2,000. The mean wage was $581.35 with a standard deviation of 270.96.

- When contacted in 2002, graduates of regular programs employed in full-time positions reported wages within a range of $135 to $3,270 with an average of $507.09 and a standard deviation of $245.57.

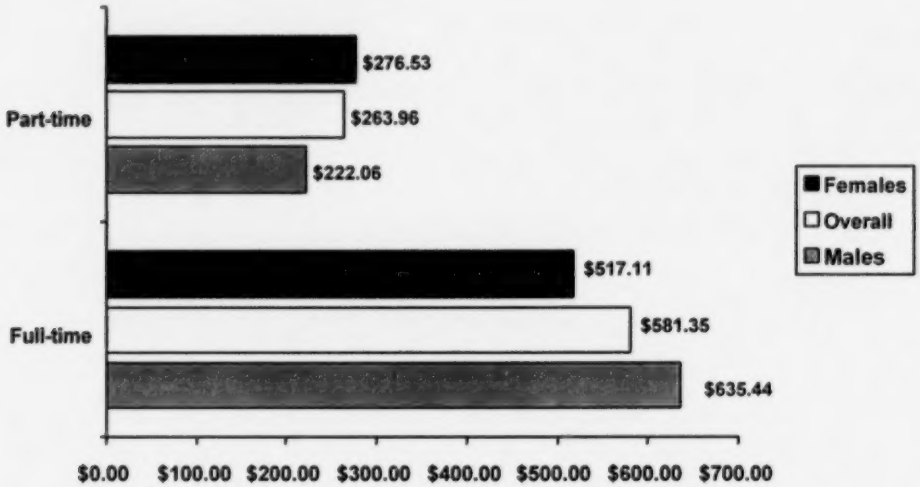
- Average weekly wages in the 2004 reference week, for graduates in full-time positions which were directly related to the program of study completed at the NBCC, ranged from $180 to $2,000, averaging $625.02. This compares to an average of $531.75 for graduates in directly related, full-time positions in June 2002 within a range of $ 200 -$2,000.

The average earnings for graduates with full-time and part-time hours in the reference week are summarized in Chart 2.

Chart 2

Wage Levels by Gender and Hours Worked

2000-2001 Graduates in 2004



As indicated in Chart 2, there were statistically significant differences in the full-time wages of male and female graduates in the reference week. Male graduates working full-time reported an average wage of $635.44 compared to an average wage of $517.11 for female graduates in full-time positions. Table 4 provides additional information to compare the wages of male and female graduates in 2002 and 2004.

Table 4
Reported Earnings of Regular Program Graduates
Full-time Employment (2002 – 2004)

	2002	2004
Employed Full-time*	93%	92%
Average Hours Worked - All	41.3	40.7
Males	43.1	42.2
Females	39.2	39.0
Average Weekly Earnings (F-T)	$507.09	$581.35
Males	$549.99	$635.44
Females	$455.61	$517.11
Employed Part-time	7%	8%
Average Hours Worked - All	20.1	20.3
Males	18.8	18.5
Females	20.5	20.8
Average Weekly Earnings (P-T)	$235.43	$263.96
Males	$222.70	$222.06
Females	$240.47	$276.53

* Full-time is defined as 30 hours or more per week.

Analysis of the average wages reported in 2002 and 2004 and the information in Table 4 provides the basis for the observations which follow.

- Overall, average weekly earnings increased by 15% over 2002 - 2004 for graduates employed full-time (from an average of $507 to an average of $581 in 2004).

- Graduates employed in full-time positions directly related to the program completed at the NBCC reported an average weekly wage of $625.02 - 18% higher than the average wage of $531.75 reported by graduates in similar positions in 2002.

Table 5 compares wages in the reference week for positions directly related to training for graduates in 2002 and in 2004. In this table the sample within each program included at least 10 graduates who provided wage information in both survey periods.

Table 6 presents an overview of wages in the same employment positions which were directly related to the training completed at the NBCC. At least 20 graduates within each position reported wages in each year.

Table 5
Comparative Wages in Reference Week within NBCC Programs
(Full-time, Directly-related Positions)

Program Title	Sample 2004	Average Reference Week Wage		% Change
		2002	2004	
Overall	**663**	**$531.75**	**$625.02**	**18%**
Nursing Assistant	41	$550.84	$594.67	8%
Business Technology II – Accounting	29	$454.52	$533.27	17%
Automotive Service Technician	27	$386.53	$459.95	19%
Pharmacy Technician	19	$425.00	$422.89	-1%
Administrative Assistant	19	$375.17	$427.10	14%
Office Technology (60 Weeks)	16	$407.80	$475.15	17%
Computer Programming Technology II	15	$690.88	$770.83	12%
Computer Programming Technology II - Technician and Network Specialist	14	$450.62	$524.27	16%
Community Services Intervention (Option: Adult Services)	13	$434.17	$493.69	14%
Power Engineering Technology II	13	$1,086.70	$1,237.50	14%
Medical Laboratory Technology II	12	$773.79	$738.55	-5%

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Table 6
Comparative Full-time Wage Information for Specific Occupations
Directly Related to the Program Completed

National Occupational Classification		# Employed 2004	Average Reference Week Wage		% Change
			2002	2004	
	Overall (Related and Full-time)	**663**	**$531.75**	**$625.02**	**18%**
3233	Registered Nursing Assistant	44	$591.18	$594.67	1%
7321	Motor Vehicle Mechanics	35	$420.89	$495.86	18%
2163	Computer Programmers	27	$618.00	$693.42	12%
1431	Accounting Clerks	29	$430.09	$480.81	12%
2241	Electrical Eng. Technologist/Technicians	31	$532.20	$667.91	25%
1411	General Office Clerks	39	$401.38	$451.25	12%
2253	Drafting and Design Technologists	39	$579.79	$644.86	11%
4212	Community and Social Service Workers	23	$457.93	$473.06	3%
3414	Other Health Care Aides	22	$425.00	$422.89	-1%
7265	Welders	18	$585.04	$501.08	-14%
1453	Customer Service Clerks	18	$417.82	$444.29	6%
2242	Electronics Services Technologists	16	$504.07	$584.31	16%
5241	Graphic Designers	13	$529.00	$526.70	-1%
7311	Industrial Mechanics	22	$798.24	$742.42	-7%

Table 7 compares wages for both surveys for full-time positions which were directly, indirectly and not related to the training completed at the NBCC. The information in Table 7 indicates that graduates have experienced significant increases (15% overall) in their weekly income over the three-year period since graduation.

Table 7
Comparative Full-time Wage Information

	Average Full-time Wages in Reference Week		
	2002	**2004**	**% Changes**
Overall	$507.09	$581.35	15%
Directly related	$531.75	$625.02	18%
Indirectly related	$507.73	$525.89	4%
Not at all related	$414.74	$496.87	20%

In 2002, female graduates from regular programs who were working full-time were earning approximately 83% of earnings of males working full-time. In 2004, females working full-time were earning approximately 81% of earnings of males working full-time.

In 2002, male graduates from regular programs who were employed full-time in the reference week reported an average wage of $549.99 while female graduates working full-time reported an average wage of $455.61. In 2004, the average earnings for males in full-time positions had increased by 16% to $635.44 while the average earnings of female graduates in full-time positions increased by 13% to $517.11.

In a review of the full-time wages for male and female graduates, it is apparent that some of the difference in wages can be explained by the different program choices made by male and female graduates; however, it is also apparent from the one-year study that the disparity continues when males and females are employed in the same occupations.

5.9 Employment Status

Each respondent provided information about his or her employment status in the reference week in relation to the main job held. The information collected in 2004, along with that collected in 2002, is presented in Table 8. More graduates were employed in permanent positions in the reference week in 2004 than had been in such positions in 2002.

Table 8
Comparison of Employment Status for Main Position in Reference Week
Regular Program Graduates

	2002	2004
Permanent Positions	69%	80%
Temporary Positions	29%	18%
Self-employed	2%	2%

5.10 Time in Current Employment

Graduates employed in the reference week had worked in that position for an average of 20.7 months (assuming a starting date of July 1, 2001 and a maximum of 33 months).

Among all those employed in the reference week (n=1,311):

- 17% had been employed for 6 months or less;
- 14% had been employed between 7 and 12 months;
- 23% had been employed between 13 and 24 months;
- 19% had been employed between 25 and 32 months; and
- 27% had been employed for the full 33-month period.

Those who were in positions directly related to the training program completed were employed in that position longer, on average (23 months) than those who were in positions either indirectly related (19 months) or not at all related (16 months) to the program completed. Graduates in permanent positions in the reference week had been employed in that position significantly longer, on average, (22 months) than those in temporary positions (16 months) or those self-employed (19 months).

5.11 Work Situation in Reference Week

Each survey respondent described their work situation in the reference week. Information about the various work situations for graduates of each program is presented in Table A-4 in Appendix A. As evidenced in Chart 3, the majority of graduates (91%) were working for one employer.

Chart 3

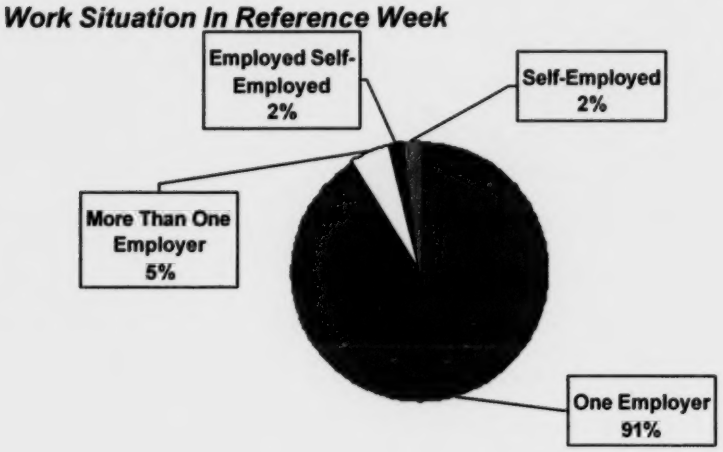


Table 9 compares the work situation of graduates in 2002 and 2004 and indicates that there has been little change over the three years since graduation.

Table 9
Work Situation in Reference Week
Graduates of Regular Programs

	2002	2004
One Employer	92%	91%
More Than One Employer	6%	5%
Employed/Self-Employed	1%	2%
Self-Employed Only	1%	2%

5.12 Summary of Graduate Employment

Table 10 summarizes the reference week employment information about the Class of 2000-2001 when they were contacted at the one-year and three-year intervals.

Table 10
Comparative Information for the Class of 2000 - 2001
Graduates of Regular Programs

	2002	2004
Labour Force Participation Rate	96%	90%
Employment Rate	88%	88%
Percent of Those Employed Working full-time	93%	92%
Average Weekly FT Wage	$507	$581

The information in Table 10 indicates that slightly fewer graduates are in the labour force three years after graduation and those employed are slightly less likely to be working full-time but likely to be earning 15% more in wages, overall.

5.13 Graduates Not Working in Reference Week

This section provides a summary of the 20% of graduates (n=315) who were not working in the reference week. Those not working include both those who were unemployed (that is seeking employment) and those who were not in the labour force (NILF).

Within this group:

- 51% were actively seeking employment or waiting for a job to start (within four weeks of the reference week); and

- 49% were not in the labour force.

The primary reasons for not working in the reference week were as follows:

- 24% were attending additional education or training on a full-time basis;
- 23% stated that they were unable to find work;
- 17% were awaiting recall for a previous employment position or waiting for a new job to start;
- 11% were unable to work because of personal or family responsibilities, including maternity leave (9%);
- 7% were unable to find work related to their NBCC training;
- 6% were unable to work because of illness;
- 3% were enrolled in the education program for their apprenticeship; and
- 9% cited a variety of other reasons.

Among those not working:

- men were more likely to be looking for work (50%) than were women (36%); and
- women were more likely to be out of the labour force (59%) than were men (43%).

5.14 Overall Employment Since Graduation

Overall, approximately 99% of the class of 2000-2001 held at least one job since completing their program of study at the NBCC. Table A-5 in Appendix A provides the employment history by program of respondents since graduation.

Most graduates completed their training in June 2001; however, some completed their training earlier in that calendar year. Therefore, it was necessary to establish a common reporting period in order to generate consistent information related to employment. For the purposes of this survey, a 33 month period for measurement of employment patterns (July 2001 - March 2004) was established for this study.

Over the 33 month period, survey respondents held an average of 2.3 different jobs and worked an average of 28 months. Within this 33 month period, respondents averaged 22 months in positions related to their program of study.

Within the group of respondents contacted:

- 88% started their first job following completion of their NBCC program in 2001;
- 3% returned to, or continued with, employment held prior to completion of the NBCC program;
- 7% started their first job in 2002; and
- 2% found their first employment in 2003 or later.

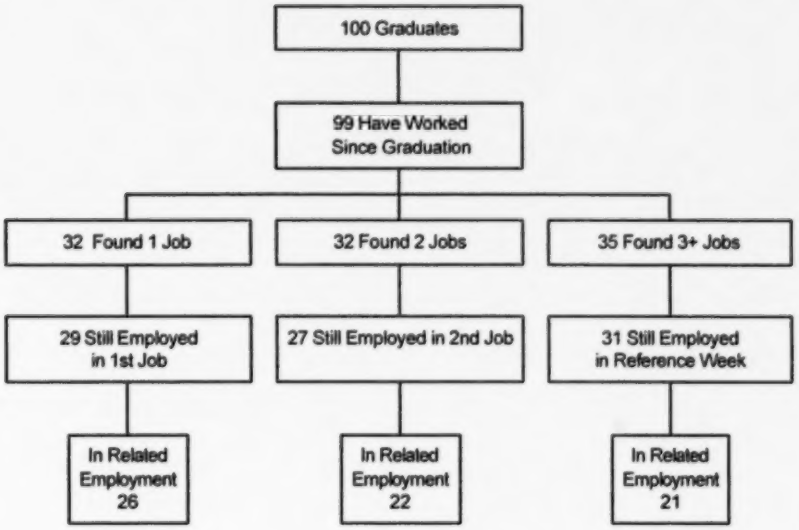
Among those contacted:

- 32% have held one employment position since completion of a program at the NBCC;
- 32% have held two positions;
- 19% have held three positions;
- 16% have held more than three positions since completion of their program; and
- less than 1% have not worked since completion of their program.

Chart 4 presents an overview of the employment patterns for graduates within the context of an index in which the total population of graduates is represented by an index score of 100. Using survey data, Chart 4 demonstrates that 99 graduates out of 100 have had employment since graduation; that 32 graduates who found work have found one job since graduation; that 29 of those who have found one job were still employed in that position; and that 25 of those still employed in that first job were working in related employment in the reference week.

CHART 4

Three Years Following Graduation


100 Graduates
99 Have Worked Since Graduation
32 Found 1 Job
32 Found 2 Jobs
35 Found 3+ Jobs
29 Still Employed in 1st Job
27 Still Employed in 2nd Job
31 Still Employed in Reference Week
In Related Employment 26
In Related Employment 22
In Related Employment 21

Analysis of the information related to the number of jobs held revealed that those who held one job since graduation were significantly more likely (88%) to have been in a position related to their training than those who held two (81%) or three or more positions (68%).

5.15 Migration of Graduates

Approximately 23% of respondents have resided outside the province at some point since completion of the 2000-2001 academic year. Sixty-seven percent (67%) of those who relocated did so in order to find employment while 33% relocated for other reasons. Table A-6 in Appendix A presents information about graduate relocation by program.

A graduate who left New Brunswick to find employment required an average of 2.3 weeks to find a job. Among those who relocated for employment, 55% apparently arranged employment prior to relocation since no time was reported for an out-of-province job search.

Approximately 44% of those who relocated had returned to New Brunswick as of March-April 2004. Among those who left specifically to find employment, 40% had returned to the province by April 2004 as did 40% of those who apparently had a job outside the province at the time they relocated.

5.16 Additional Education and Training

Within the respondent group contacted, 429 or 28% of the graduates had returned to school/training at some point over the 33 month period following graduation.

Among those who had returned to school (n=429):

- 266 (62%) returned to an education/training program in the same field of study as that completed through the NBCC; while
- 163 (38%) returned to a different area of study.

Among those who had returned to school at the time of contact:

- 67% had completed the additional education prior to contact; while
- 33% were enrolled in a program at the time of contact.

Among those who were involved with additional training/education at the time of contact for the survey (n=142):

- 72% were attending as full-time students; and
- 28% were attending as part-time students.

Among those who had returned to school and were employed when contacted (n=306), approximately 29% (n=88) returned to school in order to qualify for their current position.

Within the total group of respondents, 9% (n=131) reported that they were in an apprenticeship program in the reference week.

Detailed information about education, training and apprenticeships following completion of a program at the NBCC is presented in Table A-7 in Appendix A.

5.17 Evaluation of NBCC Programs

Each respondent was asked the following question:

> *In general would you say that your program did an excellent, good, fair or poor job of preparing you for employment in a related field?*

Table A-8 in Appendix A presents a summary of the responses provided by respondents within each program. Chart 5 presents an overall summary of the evaluations provided. Table 11 compares the evaluations of job preparedness provided by graduates when they were initially surveyed in 2002, with the information provided in this survey.

Chart 5

Program Rating for Job Preparedness

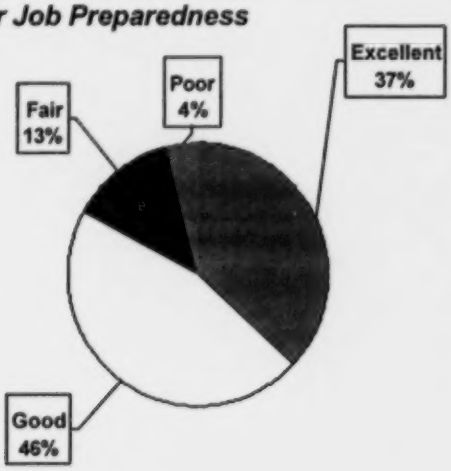


Table 11
Evaluation: Preparedness for Employment in a Related Field
For Graduates of Regular Programs

	2002	2004
Excellent	41%	37%
Good	44%	46%
Fair	12%	13%
Poor	3%	4%
Total	100%	100%

Table 11 does not suggest any significant shift in the overall evaluation of programs in terms of preparation for employment in a related job.

Table 12 presents an overview of the evaluations provided by respondents in relation to employment in the reference week in 2002 and 2004. The information in Table 12 demonstrates that a similar pattern existed for both survey periods with those unemployed more likely, as would be expected, to provide a slightly lower evaluation for job preparedness.

Table 12
Program Evaluation by Labour Force Status

	Overall	Employed	Unemployed	Not in Labour Force
2002				
Excellent	41%	42%	35%	38%
Good	44%	44%	48%	48%
Fair	12%	11%	15%	12%
Poor	3%	3%	2%	2%
	100%	100%	100%	100%
2004				
Excellent	37%	39%	27%	37%
Good	46%	46%	48%	44%
Fair	13%	11%	19%	14%
Poor	4%	4%	6%	5%
	100%	100%	100%	100%

5.18 Additional Skills Developed at NBCC

In addition to an evaluation of the way in which the NBCC programs prepared graduates for employment in a related job, respondents were asked the question which follows.

> *In addition to occupational skills, were there any other skills or abilities that you developed during your training at NBCC which helped you to find a job?*

Overall, 410 respondents (27%) identified an additional skill or ability. Table 13 presents the skills identified by the overall sample.

Table 13
Additional Skills Acquired Through NBCC

Skills Identified	Overall
Resume development/job search skills/interviewing techniques	31%
Communication skills	27%
Positive attitudes/behaviours	23%
Organizational skills	7%
Hands on Experience through Work Placements	5%
Other Skills	7%
	100%

6.0 Conclusion

This narrative, combined with the tables presented in Appendix A, provides a summary of the information collected from the three-year follow-up survey of graduates of the New Brunswick Community College regular training programs in the 2000-2001 academic year. This is the ninth study of its type completed in New Brunswick, and the information collected is remarkably similar to that reported in 2003, suggesting that NBCC graduates follow similar patterns in the three-year post-NBCC period.

The key findings from this survey are summarized in the points which follow.

- The participation rate for 2000-2001 graduates of regular programs decreased from 96% in 2002 to 90% in 2004; however, the employment rate for graduates remained constant at 88%;

- Graduates working full-time were averaging 41 hours of work per week and had average full-time earnings of $581.35 per week, 15% higher than these same graduates were earning in 2002;

- The economic disparity between males and females continued to be in evidence three years after graduation with female graduates working full-time hours earning approximately 81% of the average amount earned by male graduates working full-time hours. The wage gap between the earnings of male and female graduates in full-time positions has increased by two percentage points between 2002 and 2004.

- Graduates gained in the percentage employed in permanent positions over the three-year period: 80% of those employed were in permanent positions in 2004 compared with 69% employed in such positions in 2002;

- Since graduation, 23% of the graduates contacted had relocated to another province. Approximately 44% of those had returned to New Brunswick by the week of March 7, 2004. At the time of contact in 2004, 87% of graduates were residing in New Brunswick.

- Approximately 28% of graduates contacted had returned to school or training at some point since July 2001 with 62% choosing to return for additional education or training in the same field of study as that completed through the NBCC.

- Overall, 83% of graduates indicated that the NBCC had done an excellent (37%) or good (46%) job of preparing them for employment in a related field.

- Approximately 27% of graduates contacted indicated that they had developed other skills or abilities during their training at the NBCC which helped them to find a job. The skills or abilities mentioned most frequently included the actual job search skills such as resume preparation and interviewing skills, positive attitudes and organizational skills.

APPENDIX A

Table A-1 Survey Response Rate by Program						
PROG. #	PROGRAM	Total Graduates	# Respondents Females	Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
2972	3D Graphic Technology II	8	1	4	62%	24
0193	Accommodation, Food, & Beverage Services II	12	5	2	58%	24
1426	Administrative Assistant	85	57	3	71%	29
2138	Agricultural Technology II	4	1	1	50%	28
0194	Agriculture II	7	1	5	86%	24
0008	Aircraft Maintenance	13	--	11	85%	30
2433	Animation and Graphics II	21	5	12	81%	26
0009	Aquaculture Technician	12	4	6	83%	30
2460	Automotive Marketing and Business Studies II	8	1	5	75%	32
0121	Automotive Service Technician	67	--	48	72%	25
1592	Bilingual Medical Transcriptionist Tech II	11	9	--	82%	28
2635	Bilingual Office Administration II	12	3	--	25%	28
2034	Bilingual Office Techniques II	16	11	1	75%	24
1591	Bilingual Secreterial Techniques II	16	12	--	75%	30
2189	Biotechnology II (co-op)	3	2	1	100%	26
2017	Building Services Engineering Technology II	5	1	3	80%	32
2977	Business Technology - Administration and Electronic Commerce	19	12	2	74%	31
2636	Business Technology - Electronic Commerce	5	--	3	60%	29
0025	Business Technology II – Accounting	64	34	17	80%	28
1598	Business Technology II - Call Center Administration	4	2	1	75%	25
2215	Business Technology II - Information Systems Specialist	5	1	1	40%	25
2125	Business Technology II - Information Technology - Management	17	5	3	47%	29
2256	Business Technology II - Investment Management	10	5	3	80%	26
0029	Business Technology II - Marketing	31	5	16	68%	26
1772	Business Technology III - Marketing (co-op)	14	7	3	71%	25
1773	Business Technology III - Transportation (co-op)	11	2	5	64%	27

Table A-1
Survey Response Rate by Program

PROG. #	PROGRAM	Total Graduates	# Respondents Females	Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
2469	Call Centre Industry Skills	12	2	1	25%	43
2827	Chemical Technology III	12	3	7	83%	28
2659	Civil Engineering (co-op) III	4	–	3	75%	27
0041	Civil Engineering Technology II - Architectural	15	4	7	73%	28
2634	Civil Engineering Technology II - Building Services	7	2	5	100%	27
0730	Civil Engineering Technology II - Construction Management	10	–	8	80%	25
2631	Civil Engineering Technology II – Geomatics	11	–	8	73%	28
0043	Civil Engineering Technology II - Highway & Municipal	8	–	4	50%	25
0045	Civil Engineering Technology II - Structural	10	–	8	80%	26
0503	Clay III	2	2	–	100%	25
2496	Clothing Construction	1	–	–	–	–
2572	Communication Arts - Advanced Studies	1	1	–	100%	25
0052	Communication Arts - Graphic Arts II	14	7	5	86%	24
0053	Communication Arts - Journalism II	11	7	2	82%	26
0054	Communication Arts - Photography II	10	5	2	70%	29
2030	Communication Arts - Video & TV Production II	6	3	2	83%	26
2791	Community Services Intervention (Option: Adult Services)	25	18	3	84%	26
2792	Community Services Intervention (Option: Child/Adolescent Services)	21	12	4	76%	30
2638	Computer /Electronics Engineering Technology - Telecommunications	13	1	8	69%	26
2639	Computer /Electronics Engineering Technology II - Avionics	7	–	4	57%	26
2632	Computer /Electronics Engineering Technology II - Computer Engineering	19	2	11	68%	25
2637	Computer /Electronics Engineering Technology II - Industrial	8	–	6	75%	25
0057	Computer Integrated Manufacturing	6	–	4	67%	28
2116	Computer Programming Technology - Programmer & Analysis	18	5	12	94%	27
0177	Computer Programming Technology II	37	8	16	65%	27

Table A-1 Survey Response Rate by Program						
PROG. #	PROGRAM	Total Graduates	# Respondents Females	# Respondents Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
2118	Computer Programming Technology II - Multimedia	8	2	5	87%	26
2117	Computer Programming Technology II - Technician & Network Specialist	36	6	26	89%	27
2865	Computer Systems Support	9	1	4	56%	38
1588	Computer Systems Technician	32	5	11	50%	25
0059	Computerized Numerically Controlled Manufacturing	5	1	2	60%	33
0061	Cook	41	13	13	63%	29
0492	Correctional Techniques II	17	4	5	53%	31
1045	Courseware Authoring	1	--	--	--	--
1306	Creative Graphics III	10	6	1	70%	30
2432	Criminal Justice II	19	4	7	58%	25
0004	Culinary Techniques	5	1	1	40%	27
3055	Customer Contact Centre Skills	33	18	4	67%	37
1281	Distribution and Transportation Techniques	10	1	6	70%	31
2778	Early Childhood Education	39	28	3	79%	25
2784	Electronic Engineering Technology II - Telecommunication	9	--	7	78%	24
1716	Electronic Game Design II	15	1	7	53%	24
2624	Electronic Information Systems Technology II - Computer Systems Option	8	--	4	50%	29
2621	Electronic Information Systems Technology II - Data Systems Option	10	--	7	70%	25
2623	Electronic Information Systems Technology II - Electronic Systems Tech	3	--	2	67%	34
1461	Electronic Repair	4	--	4	100%	25
1860	Electronics Engineering Technology III - Industrial Control (co-op)	12	--	8	67%	28
1300	Electronics Engineering Technology III (co-op)	7	--	6	86%	27
1332	Environmental Technology II	30	9	12	70%	29
0507	Fashion Design III	6	3	--	50%	25

Table A-1 Survey Response Rate by Program						
PROG. #	PROGRAM	Total Graduates	# Respondents Females	Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
1888	Food Technology II	5	3	1	80%	29
2418	Health Care Aide	16	6	1	44%	40
0088	Heating Technician	5	–	3	60%	30
0092	Heavy Equipment Service Technician	33	–	22	67%	26
2648	Hospitality & Tourism: Adventure Recreation II	19	3	9	63%	26
1701	Hospitality & Tourism: Facilities & Accommodation II	8	3	1	50%	24
2650	Hospitality & Tourism: Hotel and Restaurant Management II	5	3	1	80%	25
1702	Hospitality & Tourism: Restaurant and Culinary II	11	3	3	54%	26
1700	Hospitality & Tourism: Travel & Tourism II	11	8	1	82%	24
2231	Human Services	38	27	2	76%	30
1575	Industrial Chemical Technology II	5	2	–	40%	26
2825	Industrial Control Technology III	15	–	10	67%	34
0199	Industrial Engineering Technology II	7	–	5	71%	28
2559	Industrial Maintenance Technician II	12	–	10	83%	27
0099	Industrial Mechanics	26	–	19	73%	28
1525	Interior Design II	8	7	–	87%	27
0509	Jewellery / Metal Arts III	3	1	–	33%	26
2079	Landscape	4	–	4	100%	24
0107	Machinist	43	1	28	67%	28
0111	Marine Diesel Mechanic	16	–	10	62%	27
2243	Marine Navigation	5	–	4	80%	32
1703	Mechanical Engineering Technology II - HVAC	2	–	2	100%	26
1351	Mechanical Engineering Technology II - Manufacturing	15	1	9	67%	30
2796	Mechanical Technician III	22	1	9	45%	27
0184	Medical Laboratory Technology II	18	10	4	78%	26
0119	Motor Vehicle Body Repair & Painter	25	–	15	60%	26

Table A-1 Survey Response Rate by Program						
PROG. #	PROGRAM	Total Graduates	# Respondents Females	Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
2367	Multimedia Production and the Information Highway	9	4	3	78%	31
2199	Multimedia Production Design and Management (co-op)	12	5	2	58%	25
1694	Mutimedia Learning Technology II	34	11	9	59%	27
2476	Network Design and Administration Technician	17	2	8	59%	30
0178	Nuclear Medicine Technology II	6	2	3	83%	27
0126	Nursing Assistant	95	58	8	69%	34
2574	Office Accounting Specialist	4	4	–	100%	45
1593	Office Techniques II	34	27	–	79%	25
1617	Office Technology (60 weeks)	63	36	1	59%	30
2777	Pharmacy Technician	33	21	2	70%	27
0511	Photography III	4	1	–	25%	24
0185	Power Engineering Technology II	13	1	12	100%	32
1775	Printing Techniques III (co-op)	4	1	2	75%	27
1789	Production Welder (MIG)	10	–	7	70%	26
2772	Radio Studies	9	2	5	78%	25
2802	Records Management II	10	8	–	80%	29
0255	Refrigeration & Air Conditioning	22	–	14	64%	27
1006	Respiratory Therapy II	11	8	–	73%	27
0460	Sales Techniques	14	4	5	64%	25
0298	Sheet Metal Fabrication	8	–	7	87%	28
0141	Small Business Management	12	2	7	75%	26
0143	Small Equipment Repair	9	–	5	56%	27
2497	Specialty Photography II	3	3	–	100%	32
0161	Steel Fabrication	22	–	19	86%	26
2749	Studio Pottery II	3	1	1	67%	28
0505	Surface Design III	5	4	–	80%	26

Table A-1 Survey Response Rate by Program						
PROG. #	PROGRAM	Total Graduates	# Respondents Females	# Respondents Males	Response Rate	Average Age in 2004
	Overall	**2,178**	**701**	**819**	**70%**	**28**
1581	Tele-Service	18	9	2	61%	29
0513	Textiles III	2	1	–	50%	32
2628	Tool and Die Technician II - co-op	11	–	10	91%	27
2146	Tourism Techniques II	13	7	1	61%	31
1282	Transportation Clerk	10	5	2	70%	35
1920	Transportation Refrigeration Service Technician	11	–	9	82%	27
0164	Travel Counsellor	13	12	–	92%	24
0124	Truck & Transport Service Technician	24	–	16	67%	26
1961	Vocational Forest Worker	8	1	5	75%	25
2232	Webmaster	12	2	6	67%	25
0168	Welding	33	–	21	64%	25
0172	Welding Technician	10	1	6	70%	37
2003	Wood Processing Techniques	16	–	14	87%	28
2004	Woodworking Technology	4	–	3	75%	26
1418	Youth Care Worker II	13	8	–	61%	28

Program Number = Master Number for Program
Program = Program Name
Total Graduates = Total number of graduates in programs
Respondents = Total number of graduates who completed the three-year follow-up interview
Response Rate = Percentage of those interviewed to total number of graduates
Average Age = Average age of graduates interviewed

Table A-2 Labour Market Information						
PROG. #	PROGRAM	Total Respondents	# In Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
2972	3D Graphic Technology II	5	4	80%	100%	50%
0193	Accommodation, Food, & Beverage Services II	7	6	86%	83%	60%
1426	Administrative Assistant	60	53	88%	92%	73%
2138	Agricultural Technology II	2	1	50%	–	–
0194	Agriculture II	6	5	83%	100%	80%
0008	Aircraft Maintenance	11	11	100%	100%	100%
2433	Animation and Graphics II	17	15	88%	53%	62%
0009	Aquaculture Technician	10	9	90%	78%	86%
2460	Automotive Marketing and Business Studies II	6	6	100%	83%	80%
0121	Automotive Service Technician	48	42	87%	90%	82%
1592	Bilingual Medical Transcriptionist Tech II	9	6	67%	100%	67%
2635	Bilingual Office Administration II	3	3	100%	100%	33%
2034	Bilingual Office Techniques II	12	11	92%	100%	82%
1591	Bilingual Secreterial Techniques II	12	12	100%	100%	67%
2189	Biotechnology II (co-op)	3	3	100%	100%	67%
2017	Building Services Engineering Technology II	4	3	75%	100%	100%
2977	Business Technology - Administration and Electronic Commerce	14	13	93%	85%	100%
2636	Business Technology - Electronic Commerce	3	2	67%	100%	100%
0025	Business Technology II – Accounting	51	49	96%	88%	88%
1598	Business Technology II - Call Center Administration	3	3	100%	100%	67%
2215	Business Technology II - Information Systems Specialist	2	2	100%	100%	100%
2125	Business Technology II - Information Technology - Management	8	8	100%	88%	43%
2256	Business Technology II - Investment Management	8	7	87%	100%	100%
0029	Business Technology II - Marketing	21	20	95%	90%	72%
1772	Business Technology III - Marketing (co-op)	10	10	100%	100%	90%
1773	Business Technology III - Transportation (co-op)	7	7	100%	100%	100%

Table A-2 Labour Market Information						
PROG. #	**PROGRAM**	**Total Respondents**	**# In Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
2469	Call Centre Industry Skills	3	2	67%	100%	50%
2827	Chemical Technology III	10	10	100%	90%	100%
2659	Civil Engineering (co-op) III	3	3	100%	67%	100%
0041	Civil Engineering Technology II - Architectural	11	11	100%	82%	67%
2634	Civil Engineering Technology II - Building Services	7	7	100%	100%	100%
0730	Civil Engineering Technology II - Construction Management	8	6	75%	83%	100%
2631	Civil Engineering Technology II - Geomatics	8	8	100%	88%	71%
0043	Civil Engineering Technology II - Highway & Municipal	4	4	100%	75%	100%
0045	Civil Engineering Technology II - Structural	8	8	100%	100%	100%
0503	Clay III	2	2	100%	100%	--
2496	Clothing Construction	--	--	--	--	--
2572	Communication Arts - Advanced Studies	1	1	100%	100%	100%
0052	Communication Arts - Graphic Arts II	12	12	100%	75%	44%
0053	Communication Arts - Journalism II	9	8	89%	100%	75%
0054	Communication Arts - Photography II	7	5	71%	100%	20%
2030	Communication Arts - Video & TV Production II	5	5	100%	80%	50%
2791	Community Services Intervention (Option: Adult Services)	21	19	90%	95%	89%
2792	Community Services Intervention (Option: Child/Adolescent Services)	16	11	69%	82%	89%
2638	Computer /Electronics Engineering Technology - Telecommunications	9	8	89%	100%	87%
2639	Computer /Electronics Engineering Technology II - Avionics	4	3	75%	100%	100%
2632	Computer /Electronics Engineering Technology II - Computer Engineering	13	11	85%	100%	82%
2637	Computer /Electronics Engineering Technology II - Industrial	6	5	83%	60%	33%
0057	Computer Integrated Manufacturing	4	4	100%	75%	67%
2116	Computer Programming Technology - Programmer & Analysis	17	17	100%	88%	87%

Table A-2 Labour Market Information						
PROG. #	**PROGRAM**	**Total Respondents**	**# In Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
0177	Computer Programming Technology II	24	22	92%	100%	82%
2118	Computer Programming Technology II - Multimedia	7	6	86%	100%	67%
2117	Computer Programming Technology II - Technician & Network Specialist	32	28	87%	93%	85%
2865	Computer Systems Support	5	5	100%	100%	80%
1588	Computer Systems Technician	16	13	81%	77%	60%
0059	Computerized Numerically Controlled Manufacturing	3	3	100%	33%	100%
0061	Cook	26	22	85%	86%	79%
0492	Correctional Techniques II	9	9	100%	89%	100%
1045	Courseware Authoring	–	–	–	–	–
1306	Creative Graphics III	7	7	100%	86%	83%
2432	Criminal Justice II	11	8	73%	88%	100%
0004	Culinary Techniques	2	2	100%	50%	–
3055	Customer Contact Centre Skills	22	21	95%	90%	74%
1281	Distribution and Transportation Techniques	7	7	100%	71%	100%
2778	Early Childhood Education	31	30	97%	93%	71%
2784	Electronic Engineering Technology II - Telecommunication	7	7	100%	71%	60%
1716	Electronic Game Design II	8	8	100%	88%	86%
2624	Electronic Information Systems Technology II - Computer Systems Option	4	4	100%	100%	50%
2621	Electronic Information Systems Technology II - Data Systems Option	7	6	86%	67%	75%
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	2	100%	100%	100%
1461	Electronic Repair	4	4	100%	100%	75%
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	8	100%	100%	100%
1300	Electronics Engineering Technology III (co-op)	6	4	67%	100%	50%

Table A-2 Labour Market Information						
PROG. #	**PROGRAM**	**Total Respondents**	**# In Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
1332	Environmental Technology II	21	18	86%	89%	81%
0507	Fashion Design III	3	2	67%	100%	100%
1888	Food Technology II	4	4	100%	75%	100%
2418	Health Care Aide	7	6	86%	100%	100%
0088	Heating Technician	3	2	67%	50%	100%
0092	Heavy Equipment Service Technician	22	19	86%	84%	69%
2648	Hospitality & Tourism: Adventure Recreation II	12	11	92%	91%	70%
1701	Hospitality & Tourism: Facilities & Accommodation II	4	3	75%	100%	100%
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	4	100%	100%	100%
1702	Hospitality & Tourism: Restaurant and Culinary II	6	5	83%	80%	75%
1700	Hospitality & Tourism: Travel & Tourism II	9	8	89%	100%	62%
2231	Human Services	29	25	86%	100%	76%
1575	Industrial Chemical Technology II	2	1	50%	100%	--
2825	Industrial Control Technology III	10	9	90%	89%	100%
0199	Industrial Engineering Technology II	5	3	60%	100%	100%
2559	Industrial Maintenance Technician II	10	9	90%	78%	86%
0099	Industrial Mechanics	19	18	95%	72%	69%
1525	Interior Design II	7	7	100%	100%	43%
0509	Jewellery / Metal Arts III	1	1	100%	100%	100%
2079	Landscape	4	4	100%	75%	33%
0107	Machinist	29	25	86%	72%	44%
0111	Marine Diesel Mechanic	10	8	80%	75%	50%
2243	Marine Navigation	4	3	75%	67%	100%
1703	Mechanical Engineering Technology II - HVAC	2	2	100%	100%	100%
1351	Mechanical Engineering Technology II - Manufacturing	10	8	80%	88%	86%
2796	Mechanical Technician III	10	10	100%	100%	80%

Table A-2 Labour Market Information						
PROG. #	PROGRAM	Total Respondents	# In Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
0184	Medical Laboratory Technology II	14	13	93%	100%	100%
0119	Motor Vehicle Body Repair & Painter	15	14	93%	64%	44%
2367	Multimedia Production and the Information Highway	7	7	100%	86%	67%
2199	Multimedia Production Design and Management (co-op)	7	6	86%	100%	50%
1694	Mutimedia Learning Technology II	20	16	80%	81%	46%
2476	Network Design and Administration Technician	10	9	90%	100%	67%
0178	Nuclear Medicine Technology II	5	5	100%	100%	100%
0126	Nursing Assistant	66	58	88%	98%	95%
2574	Office Accounting Specialist	4	4	100%	100%	75%
1593	Office Techniques II	27	25	93%	88%	91%
1617	Office Technology (60 weeks)	37	35	95%	89%	71%
2777	Pharmacy Technician	23	23	100%	100%	96%
0511	Photography III	1	1	100%	100%	--
0185	Power Engineering Technology II	13	13	100%	100%	100%
1775	Printing Techniques III (co-op)	3	3	100%	67%	100%
1789	Production Welder (MIG)	7	7	100%	86%	100%
2772	Radio Studies	7	4	57%	75%	--
2802	Records Management II	8	7	87%	86%	83%
0255	Refrigeration & Air Conditioning	14	12	86%	83%	80%
1006	Respiratory Therapy II	8	8	100%	100%	100%
0460	Sales Techniques	9	8	89%	75%	83%
0298	Sheet Metal Fabrication	7	6	86%	100%	100%
0141	Small Business Management	9	9	100%	100%	67%
0143	Small Equipment Repair	5	4	80%	50%	50%
2497	Specialty Photography II	3	2	67%	100%	50%
0161	Steel Fabrication	19	13	68%	62%	87%

Table A-2 Labour Market Information						
PROG. #	**PROGRAM**	**Total Respondents**	**# In Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,520**	**1,365**	**90%**	**88%**	**79%**
2749	Studio Pottery II	2	2	100%	100%	100%
0505	Surface Design III	4	4	100%	100%	75%
1581	Tele-Service	11	10	91%	100%	70%
0513	Textiles III	1	1	100%	100%	100%
2628	Tool and Die Technician II - co-op	10	9	90%	78%	100%
2146	Tourism Techniques II	8	6	75%	100%	50%
1282	Transportation Clerk	7	5	71%	100%	100%
1920	Transportation Refrigeration Service Technician	9	8	89%	75%	83%
0164	Travel Counsellor	12	11	92%	100%	45%
0124	Truck & Transport Service Technician	16	14	87%	100%	86%
1961	Vocational Forest Worker	6	5	83%	40%	--
2232	Webmaster	8	8	100%	88%	86%
0168	Welding	21	19	90%	58%	100%
0172	Welding Technician	7	7	100%	57%	75%
2003	Wood Processing Techniques	14	14	100%	71%	60%
2004	Woodworking Technology	3	2	67%	100%	50%
1418	Youth Care Worker II	8	6	75%	83%	40%

Program # = Master Number for Program
Program = Program Name
Total Respondents = Total number of graduates who completed the three-year follow-up interview
Number in Labour Force = Number of respondents in the labour force
Participation Rate = Percentage of respondents participating in labour force
Employment Rate = Percentage of those in the labour force who are employed
In Related Employment = Percentage of those employed who are in positions directly or indirectly related to NBCC program

Table A-3 Relation of Work to Training, Hours Worked and Average Earnings in Reference Week (Full-Time Employment)						
PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
2972	3D Graphic Technology II	3	33%	33%	41	$479
0193	Accommodation, Food, & Beverage Services II	5	40%	20%	42	$458
1426	Administrative Assistant	43	44%	28%	38	$401
2138	Agricultural Technology II	–	–	–	–	–
0194	Agriculture II	5	60%	20%	58	$612
0008	Aircraft Maintenance	11	82%	18%	42	$681
2433	Animation and Graphics II	8	50%	12%	37	$535
0009	Aquaculture Technician	7	71%	14%	41	$538
2460	Automotive Marketing and Business Studies II	5	40%	40%	38	$430
0121	Automotive Service Technician	37	73%	11%	43	$460
1592	Bilingual Medical Transcriptionist Tech II	6	50%	17%	39	$446
2635	Bilingual Office Administration II	2	–	50%	37	$509
2034	Bilingual Office Techniques II	11	73%	9%	36	$442
1591	Bilingual Secreterial Techniques II	10	60%	20%	39	$516
2189	Biotechnology II (co-op)	3	67%	–	39	$560
2017	Building Services Engineering Technology II	3	67%	33%	39	$819
2977	Business Technology - Administration and Electronic Commerce	10	50%	50%	40	$506
2636	Business Technology - Electronic Commerce	2	100%	–	38	$840
0025	Business Technology II – Accounting	42	69%	21%	39	$508
1598	Business Technology II - Call Center Administration	2	–	50%	50	$725
2215	Business Technology II - Information Systems Specialist	2	50%	50%	40	$845
2125	Business Technology II - Information Technology - Management	7	–	43%	38	$524

Table A-3 Relation of Work to Training, Hours Worked and Average Earnings in Reference Week (Full-Time Employment)						
PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
2256	Business Technology II - Investment Management	6	83%	17%	43	$941
0029	Business Technology II - Marketing	17	41%	35%	41	$532
1772	Business Technology III - Marketing (co-op)	9	33%	56%	39	$474
1773	Business Technology III - Transportation (co-op)	7	86%	14%	41	$580
2469	Call Centre Industry Skills	2	--	50%	51	--
2827	Chemical Technology III	9	78%	22%	45	$866
2659	Civil Engineering (co-op) III	2	100%	--	37	$720
0041	Civil Engineering Technology II - Architectural	9	33%	33%	41	$710
2634	Civil Engineering Technology II - Building Services	7	100%	--	39	$578
0730	Civil Engineering Technology II - Construction Management	5	80%	20%	41	$672
2631	Civil Engineering Technology II - Geomatics	7	57%	14%	52	$966
0043	Civil Engineering Technology II - Highway & Municipal	3	33%	67%	47	$566
0045	Civil Engineering Technology II - Structural	8	100%	--	43	$738
0503	Clay III	2	--	--	45	$500
2496	Clothing Construction	--	--	--	--	--
2572	Communication Arts - Advanced Studies	1	100%	--	40	--
0052	Communication Arts - Graphic Arts II	9	44%	--	39	$459
0053	Communication Arts - Journalism II	8	62%	12%	41	$502
0054	Communication Arts - Photography II	3	33%	--	45	$723
2030	Communication Arts - Video & TV Production II	4	50%	--	37	$466
2791	Community Services Intervention (Option: Adult Services)	16	94%	--	39	$494
2792	Community Services Intervention (Option: Child/Adolescent Services)	6	67%	33%	37	$403

Table A-3
Relation of Work to Training, Hours Worked and Average Earnings in Reference Week
(Full-Time Employment)

PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
2638	Computer /Electronics Engineering Technology - Telecommunications	8	75%	12%	38	$568
2639	Computer /Electronics Engineering Technology II - Avionics	3	100%	–	41	$746
2632	Computer /Electronics Engineering Technology II - Computer Engineering	11	45%	36%	42	$696
2637	Computer /Electronics Engineering Technology II - Industrial	3	–	33%	47	$978
0057	Computer Integrated Manufacturing	3	33%	33%	50	$800
2116	Computer Programming Technology - Programmer & Analysis	14	79%	14%	40	$567
0177	Computer Programming Technology II	20	75%	10%	38	$702
2118	Computer Programming Technology II - Multimedia	6	33%	33%	36	$433
2117	Computer Programming Technology II - Technician & Network Specialist	23	61%	30%	39	$515
2865	Computer Systems Support	5	40%	40%	37	$412
1588	Computer Systems Technician	8	50%	25%	40	$769
0059	Computerized Numerically Controlled Manufacturing	1	–	100%	40	–
0061	Cook	18	61%	22%	37	$417
0492	Correctional Techniques II	8	87%	12%	43	$693
1045	Courseware Authoring	–	–	–	–	–
1306	Creative Graphics III	4	100%	–	39	$525
2432	Criminal Justice II	6	50%	50%	48	$540
0004	Culinary Techniques	1	–	–	40	–
3055	Customer Contact Centre Skills	14	79%	–	37	$433
1281	Distribution and Transportation Techniques	4	25%	75%	41	$360
2778	Early Childhood Education	24	71%	4%	41	$472

Table A-3
Relation of Work to Training, Hours Worked and Average Earnings in Reference Week
(Full-Time Employment)

PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
2784	Electronic Engineering Technology II - Telecommunication	4	25%	50%	40	$667
1716	Electronic Game Design II	7	29%	57%	40	$724
2624	Electronic Information Systems Technology II - Computer Systems Option	4	25%	25%	39	$550
2621	Electronic Information Systems Technology II - Data Systems Option	3	33%	33%	43	$1,000
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	--	100%	40	$400
1461	Electronic Repair	4	25%	50%	42	$465
1860	Electronics Engineering Technology III - Industrial Control (co-op)	7	71%	29%	45	$757
1300	Electronics Engineering Technology III (co-op)	4	50%	--	43	$868
1332	Environmental Technology II	15	60%	27%	42	$639
0507	Fashion Design III	1	100%	--	30	--
1888	Food Technology II	2	100%	--	38	$600
2418	Health Care Aide	6	83%	17%	42	$500
0088	Heating Technician	1	100%	--	40	--
0092	Heavy Equipment Service Technician	16	37%	31%	48	$598
2648	Hospitality & Tourism: Adventure Recreation II	9	--	67%	40	$480
1701	Hospitality & Tourism: Facilities & Accommodation II	3	67%	33%	38	$365
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	25%	75%	44	$900
1702	Hospitality & Tourism: Restaurant and Culinary II	2	--	50%	40	$305
1700	Hospitality & Tourism: Travel & Tourism II	7	43%	29%	48	$419
2231	Human Services	18	44%	33%	40	$501

Table A-3 Relation of Work to Training, Hours Worked and Average Earnings in Reference Week (Full-Time Employment)						
PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
1575	Industrial Chemical Technology II	1	--	--	60	--
2825	Industrial Control Technology III	8	100%	--	40	$1,052
0199	Industrial Engineering Technology II	3	33%	67%	44	$1,080
2559	Industrial Maintenance Technician II	7	57%	29%	46	$724
0099	Industrial Mechanics	11	64%	--	43	$606
1525	Interior Design II	5	40%	20%	40	$534
0509	Jewellery / Metal Arts III	1	100%	--	35	--
2079	Landscape	3	33%	--	37	--
0107	Machinist	17	29%	18%	45	$679
0111	Marine Diesel Mechanic	5	20%	40%	52	$665
2243	Marine Navigation	2	50%	50%	40	$1,200
1703	Mechanical Engineering Technology II - HVAC	2	50%	50%	40	$700
1351	Mechanical Engineering Technology II - Manufacturing	7	57%	29%	45	$797
2796	Mechanical Technician III	8	62%	25%	42	$961
0184	Medical Laboratory Technology II	13	92%	8%	39	$801
0119	Motor Vehicle Body Repair & Painter	9	33%	11%	42	$408
2367	Multimedia Production and the Information Highway	6	67%	--	41	$499
2199	Multimedia Production Design and Management (co-op)	5	60%	--	40	$686
1694	Mutimedia Learning Technology II	10	50%	10%	39	$671
2476	Network Design and Administration Technician	8	50%	12%	39	$728
0178	Nuclear Medicine Technology II	5	100%	--	39	$1,468
0126	Nursing Assistant	44	93%	4%	40	$592
2574	Office Accounting Specialist	2	50%	50%	37	$407

Table A-3
Relation of Work to Training, Hours Worked and Average Earnings in Reference Week
(Full-Time Employment)

PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
1593	Office Techniques II	17	65%	35%	37	$441
1617	Office Technology (60 weeks)	29	55%	21%	38	$466
2777	Pharmacy Technician	20	95%	–	38	$409
0511	Photography III	–	–	–	–	–
0185	Power Engineering Technology II	13	100%	–	43	$1,237
1775	Printing Techniques III (co-op)	2	100%	–	40	$505
1789	Production Welder (MIG)	6	100%	–	40	$550
2772	Radio Studies	3	–	–	40	$550
2802	Records Management II	5	80%	–	37	$437
0255	Refrigeration & Air Conditioning	10	60%	20%	39	$601
1006	Respiratory Therapy II	8	100%	–	41	$650
0460	Sales Techniques	6	50%	33%	41	$702
0298	Sheet Metal Fabrication	6	100%	–	41	$565
0141	Small Business Management	7	29%	57%	42	$560
0143	Small Equipment Repair	1	–	100%	55	–
2497	Specialty Photography II	1	–	–	38	–
0161	Steel Fabrication	8	75%	12%	44	$521
2749	Studio Pottery II	2	50%	50%	40	–
0505	Surface Design III	4	25%	50%	39	$500
1581	Tele-Service	10	50%	20%	37	$438
0513	Textiles III	–	–	–	–	–
2628	Tool and Die Technician II - co-op	7	100%	–	40	$479
2146	Tourism Techniques II	4	–	50%	39	$430

Table A-3
Relation of Work to Training, Hours Worked and Average Earnings in Reference Week
(Full-Time Employment)

PROG. #	PROGRAM	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average Full-Time Hours Worked	Average Weekly FT Earnings ($)
	Overall	**1,092**	**61%**	**20%**	**41**	**$581**
1282	Transportation Clerk	5	40%	60%	40	$570
1920	Transportation Refrigeration Service Technician	6	83%	--	49	$896
0164	Travel Counsellor	10	20%	20%	39	$347
0124	Truck & Transport Service Technician	14	71%	14%	43	$600
1961	Vocational Forest Worker	1	--	--	40	--
2232	Webmaster	6	33%	67%	37	$392
0168	Welding	11	91%	9%	41	$465
0172	Welding Technician	4	50%	25%	40	$706
2003	Wood Processing Techniques	10	60%	--	41	$521
2004	Woodworking Technology	2	50%	--	39	$450
1418	Youth Care Worker II	5	20%	20%	38	$457

Program Number = Master Number for Program
Program = Program Name
Total Employed FT = Total number of respondents employed who worked 30+ hours
In Directly Related Employment = % of those employed in full-time positions (30+ hours) directly related to NBCC program
In Indirectly Related Employment = % of those employed in full-time positions (30+ hours) indirectly related to NBCC program
Average Full-time Hours Worked = Average number of hours for those who worked 30+ hours
Average Weekly Earnings = Avg earnings/ week for those who worked 30+ hours; ("--" = too small a number of responses to report)

Table A-4 Current Work Situation for Those Employed in Reference Week						
PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
2972	3D Graphic Technology II	4	100%	--	--	--
0193	Accommodation, Food, & Beverage Services II	5	80%	20%	--	--
1426	Administrative Assistant	49	90%	10%	--	--
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	5	60%	--	20%	20%
0008	Aircraft Maintenance	11	91%	9%	--	--
2433	Animation and Graphics II	8	75%	--	12%	12%
0009	Aquaculture Technician	7	100%	--	--	--
2460	Automotive Marketing and Business Studies II	5	80%	20%	--	--
0121	Automotive Service Technician	38	97%	3%	--	--
1592	Bilingual Medical Transcriptionist Tech II	6	100%	--	--	--
2635	Bilingual Office Administration II	3	67%	33%	--	--
2034	Bilingual Office Techniques II	11	100%	--	--	--
1591	Bilingual Secreterial Techniques II	12	100%	--	--	--
2189	Biotechnology II (co-op)	3	100%	--	--	--
2017	Building Services Engineering Technology II	3	100%	--	--	--
2977	Business Technology - Administration and Electronic Commerce	11	82%	9%	--	9%
2636	Business Technology - Electronic Commerce	2	50%	--	50%	--
0025	Business Technology II – Accounting	43	98%	--	--	2%
1598	Business Technology II - Call Center Administration	3	100%	--	--	--
2215	Business Technology II - Information Systems Specialist	2	100%	--	--	--
2125	Business Technology II - Information Technology - Management	7	86%	--	14%	--
2256	Business Technology II - Investment Management	7	86%	--	--	14%
0029	Business Technology II - Marketing	18	94%	--	--	6%
1772	Business Technology III - Marketing (co-op)	10	100%	--	--	--
1773	Business Technology III - Transportation (co-op)	7	100%	--	--	--
2469	Call Centre Industry Skills	2	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in Reference Week						
PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
2827	Chemical Technology III	9	100%	--	--	--
2659	Civil Engineering (co-op) III	2	100%	--	--	--
0041	Civil Engineering Technology II - Architectural	9	78%	11%	--	11%
2634	Civil Engineering Technology II - Building Services	7	100%	--	--	--
0730	Civil Engineering Technology II - Construction Management	5	100%	--	--	--
2631	Civil Engineering Technology II - Geomatics	7	100%	--	--	--
0043	Civil Engineering Technology II - Highway & Municipal	3	100%	--	--	--
0045	Civil Engineering Technology II - Structural	8	100%	--	--	--
0503	Clay III	2	100%	--	--	**
2496	Clothing Construction	--	--	--	--	--
2572	Communication Arts - Advanced Studies	1	100%	--	--	--
0052	Communication Arts - Graphic Arts II	9	89%	--	11%	--
0053	Communication Arts - Journalism II	8	87%	12%	--	--
0054	Communication Arts - Photography II	5	80%	--	--	20%
2030	Communication Arts - Video & TV Production II	4	50%	--	50%	--
2791	Community Services Intervention (Option: Adult Services)	18	78%	22%	--	--
2792	Community Services Intervention (Option: Child/Adolescent Services)	9	78%	11%	--	11%
2638	Computer /Electronics Engineering Technology - Telecommunications	8	87%	--	12%	--
2639	Computer /Electronics Engineering Technology II - Avionics	3	100%	--	--	--
2632	Computer /Electronics Engineering Technology II - Computer Engineering	11	91%	9%	--	--
2637	Computer /Electronics Engineering Technology II - Industrial	3	100%	--	--	--
0057	Computer Integrated Manufacturing	3	33%	33%	--	33%
2116	Computer Programming Technology - Programmer & Analysis	15	80%	--	7%	13%
0177	Computer Programming Technology II	22	86%	4%	9%	--
2118	Computer Programming Technology II - Multimedia	6	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in Reference Week						
PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
2117	Computer Programming Technology II - Technician & Network Specialist	26	88%	8%	--	4%
2865	Computer Systems Support	5	100%	--	--	--
1588	Computer Systems Technician	10	90%	10%	--	--
0059	Computerized Numerically Controlled Manufacturing	1	100%	--	--	--
0061	Cook	19	84%	16%	--	--
0492	Correctional Techniques II	8	100%	--	--	--
1045	Courseware Authoring	--	--	--	--	--
1306	Creative Graphics III	6	100%	--	--	--
2432	Criminal Justice II	7	100%	--	--	--
0004	Culinary Techniques	1	100%	--	--	--
3055	Customer Contact Centre Skills	19	84%	5%	5%	5%
1281	Distribution and Transportation Techniques	5	100%	--	--	--
2778	Early Childhood Education	28	79%	18%	--	4%
2784	Electronic Engineering Technology II - Telecommunication	5	100%	--	--	--
1716	Electronic Game Design II	7	86%	--	14%	--
2624	Electronic Information Systems Technology II - Computer Systems Option	4	100%	--	--	--
2621	Electronic Information Systems Technology II - Data Systems Option	4	100%	--	--	--
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	100%	--	--	--
1461	Electronic Repair	4	100%	--	--	--
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	100%	--	--	--
1300	Electronics Engineering Technology III (co-op)	4	100%	--	--	--
1332	Environmental Technology II	16	100%	--	--	--
0507	Fashion Design III	2	50%	--	50%	--
1888	Food Technology II	3	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in Reference Week						
PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
2418	Health Care Aide	6	83%	--	--	17%
0088	Heating Technician	1	100%	--	--	--
0092	Heavy Equipment Service Technician	16	100%	--	--	--
2648	Hospitality & Tourism: Adventure Recreation II	10	90%	10%	--	--
1701	Hospitality & Tourism: Facilities & Accommodation II	3	100%	--	--	--
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	100%	--	--	--
1702	Hospitality & Tourism: Restaurant and Culinary II	4	100%	--	--	--
1700	Hospitality & Tourism: Travel & Tourism II	8	87%	12%	--	--
2231	Human Services	25	68%	32%	--	--
1575	Industrial Chemical Technology II	1	100%	--	--	--
2825	Industrial Control Technology III	8	100%	--	--	--
0199	Industrial Engineering Technology II	3	100%	--	--	--
2559	Industrial Maintenance Technician II	7	100%	--	--	--
0099	Industrial Mechanics	13	100%	--	--	--
1525	Interior Design II	7	71%	14%	--	14%
0509	Jewellery / Metal Arts III	1	100%	--	--	--
2079	Landscape	3	67%	--	--	33%
0107	Machinist	18	94%	6%	--	--
0111	Marine Diesel Mechanic	6	100%	--	--	--
2243	Marine Navigation	2	50%	--	--	50%
1703	Mechanical Engineering Technology II - HVAC	2	100%	--	--	--
1351	Mechanical Engineering Technology II - Manufacturing	7	100%	--	--	--
2796	Mechanical Technician III	10	100%	--	--	--
0184	Medical Laboratory Technology II	13	85%	15%	--	--
0119	Motor Vehicle Body Repair & Painter	9	100%	--	--	--
2367	Multimedia Production and the Information Highway	6	83%	--	17%	--
2199	Multimedia Production Design and Management (co-op)	6	100%	--	--	--

Table A-4
Current Work Situation for Those Employed in Reference Week

PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
1694	Mutimedia Learning Technology II	13	85%	8%	--	8%
2476	Network Design and Administration Technician	9	89%	11%	--	--
0178	Nuclear Medicine Technology II	5	100%	--	--	--
0126	Nursing Assistant	57	95%	3%	2%	--
2574	Office Accounting Specialist	4	75%	25%	--	--
1593	Office Techniques II	22	95%	--	4%	--
1617	Office Technology (60 weeks)	31	97%	--	--	3%
2777	Pharmacy Technician	23	96%	4%	--	--
0511	Photography III	1	--	--	--	100%
0185	Power Engineering Technology II	13	100%	--	--	--
1775	Printing Techniques III (co-op)	2	100%	--	--	--
1789	Production Welder (MIG)	6	100%	--	--	--
2772	Radio Studies	3	67%	33%	--	--
2802	Records Management II	6	100%	--	--	--
0255	Refrigeration & Air Conditioning	10	100%	--	--	--
1006	Respiratory Therapy II	8	87%	--	12%	--
0460	Sales Techniques	6	83%	--	17%	--
0298	Sheet Metal Fabrication	6	100%	--	--	--
0141	Small Business Management	9	89%	--	11%	--
0143	Small Equipment Repair	2	100%	--	--	--
2497	Specialty Photography II	2	50%	--	--	50%
0161	Steel Fabrication	8	87%	--	12%	--
2749	Studio Pottery II	2	50%	--	--	50%
0505	Surface Design III	4	75%	--	25%	--
1581	Tele-Service	10	100%	--	--	--
0513	Textiles III	1	--	--	100%	--

Table A-4 Current Work Situation for Those Employed in Reference Week						
PROG. #	PROGRAM	Total Employed	One Employer	More than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,205**	**91%**	**5%**	**2%**	**2%**
2628	Tool and Die Technician II - co-op	7	100%	--	--	--
2146	Tourism Techniques II	6	100%	--	--	--
1282	Transportation Clerk	5	100%	--	--	--
1920	Transportation Refrigeration Service Technician	6	100%	--	--	--
0164	Travel Counsellor	11	82%	9%	--	9%
0124	Truck & Transport Service Technician	14	100%	--	--	--
1961	Vocational Forest Worker	2	50%	50%	--	--
2232	Webmaster	7	100%	--	--	--
0168	Welding	11	100%	--	--	--
0172	Welding Technician	4	100%	--	--	--
2003	Wood Processing Techniques	10	100%	--	--	--
2004	Woodworking Technology	2	100%	--	--	--
1418	Youth Care Worker II	5	100%	--	--	--

Program Number = Master Number for Program
Program = Program Name
More than One Employer = Percentage of employed who worked for more than one employer
Employed and Self-employed = Percentage of employed who worked for an employer and for themselves
Total Employed = Total number of respondents employed in reference week
Self-employed = Percentage of employed who worked only for themselves
One Employer = Percentage of employed who worked for only one employer

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
2972	3D Graphic Technology II	5	2.80	19.8	12.8
0193	Accommodation, Food, & Beverage Services II	7	1.86	29.3	27.7
1426	Administrative Assistant	60	2.35	30.1	21.8
2138	Agricultural Technology II	2	2.00	16.5	16.5
0194	Agriculture II	6	3.50	29.2	28.0
0008	Aircraft Maintenance	11	2.18	30.4	30.4
2433	Animation and Graphics II	17	2.35	24.1	12.2
0009	Aquaculture Technician	10	2.50	28.5	23.9
2460	Automotive Marketing and Business Studies II	6	2.33	25.5	20.8
0121	Automotive Service Technician	48	2.79	29.7	24.0
1592	Bilingual Medical Transcriptionist Tech II	9	2.33	26.8	20.1
2635	Bilingual Office Administration II	3	2.67	33.0	25.0
2034	Bilingual Office Techniques II	12	2.58	30.1	26.9
1591	Bilingual Secreterial Techniques II	12	2.17	31.2	22.5
2189	Biotechnology II (co-op)	3	2.67	3.07	23.0
2017	Building Services Engineering Technology II	4	2.25	27.7	27.7
2977	Business Technology - Administration and Electronic Commerce	14	2.29	25.8	23.9
2636	Business Technology - Electronic Commerce	3	2.00	27.3	24.7
0025	Business Technology II – Accounting	51	2.00	28.2	23.0
1598	Business Technology II - Call Center Administration	3	2.00	30.0	29.3
2215	Business Technology II - Information Systems Specialist	2	1.00	31.5	31.5
2125	Business Technology II - Information Technology - Management	8	2.25	29.0	14.8
2256	Business Technology II - Investment Management	8	1.37	29.1	26.1
0029	Business Technology II - Marketing	21	2.57	30.2	19.5
1772	Business Technology III - Marketing (co-op)	10	1.80	29.8	24.8
1773	Business Technology III - Transportation (co-op)	7	1.57	31.0	31.0

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
2469	Call Centre Industry Skills	3	2.33	15.0	7.5
2827	Chemical Technology III	10	1.60	28.9	27.4
2659	Civil Engineering (co-op) III	3	1.67	31.0	31.0
0041	Civil Engineering Technology II - Architectural	11	2.18	30.3	22.8
2634	Civil Engineering Technology II - Building Services	7	1.71	32.6	32.4
0730	Civil Engineering Technology II - Construction Management	8	2.13	27.1	24.5
2631	Civil Engineering Technology II - Geomatics	8	2.00	31.6	24.7
0043	Civil Engineering Technology II - Highway & Municipal	4	2.75	28.7	28.7
0045	Civil Engineering Technology II - Structural	8	1.12	32.2	28.5
0503	Clay III	2	2.50	30.5	–
2496	Clothing Construction	–	–	–	–
2572	Communication Arts - Advanced Studies	1	1.00	33.0	33.0
0052	Communication Arts - Graphic Arts II	12	3.17	28.3	17.6
0053	Communication Arts - Journalism II	9	3.67	28.8	19.7
0054	Communication Arts - Photography II	7	2.86	21.2	5.8
2030	Communication Arts - Video & TV Production II	5	5.00	27.6	21.6
2791	Community Services Intervention (Option: Adult Services)	21	2.71	29.7	29.0
2792	Community Services Intervention (Option: Child/Adolescent Services)	16	1.81	24.1	21.4
2638	Computer /Electronics Engineering Technology – Telecommunications	9	2.33	28.8	23.8
2639	Computer /Electronics Engineering Technology II - Avionics	4	1.50	31.0	27.2
2632	Computer /Electronics Engineering Technology II - Computer Engineering	13	2.00	30.8	21.6
2637	Computer /Electronics Engineering Technology II - Industrial	6	1.83	26.8	14.8
0057	Computer Integrated Manufacturing	4	2.25	25.0	17.5
2116	Computer Programming Technology - Programmer & Analysis	17	2.24	27.2	23.4
0177	Computer Programming Technology II	24	2.25	28.7	24.9
2118	Computer Programming Technology II - Multimedia	7	2.43	24.6	13.6

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
2117	Computer Programming Technology II - Technician & Network Specialist	32	2.06	26.9	22.7
2865	Computer Systems Support	5	1.80	26.8	20.8
1588	Computer Systems Technician	16	2.53	26.7	16.1
0059	Computerized Numerically Controlled Manufacturing	3	3.00	17.7	13.0
0061	Cook	26	2.88	28.7	22.5
0492	Correctional Techniques II	9	2.44	26.4	26.0
1045	Courseware Authoring	--	--	--	--
1306	Creative Graphics III	7	1.71	25.3	17.6
2432	Criminal Justice II	11	2.91	20.5	12.9
0004	Culinary Techniques	2	2.00	23.0	9.5
3055	Customer Contact Centre Skills	22	2.27	26.0	19.6
1281	Distribution and Transportation Techniques	7	2.57	28.6	25.3
2778	Early Childhood Education	31	2.97	28.6	19.6
2784	Electronic Engineering Technology II - Telecommunication	7	2.57	29.9	18.6
1716	Electronic Game Design II	8	2.38	28.9	15.9
2624	Electronic Information Systems Technology II - Computer Systems Option	4	3.25	32.5	14.3
2621	Electronic Information Systems Technology II - Data Systems Option	7	2.14	27.0	18.0
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	2.50	31.0	25.0
1461	Electronic Repair	4	3.00	27.2	21.0
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	2.63	30.0	29.2
1300	Electronics Engineering Technology III (co-op)	6	1.67	28.4	13.6
1332	Environmental Technology II	21	2.10	24.2	20.3
0507	Fashion Design III	3	2.67	30.0	22.3
1888	Food Technology II	4	2.00	28.7	16.0

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
2418	Health Care Aide	7	1.71	29.3	29.3
0088	Heating Technician	3	2.33	27.7	10.7
0092	Heavy Equipment Service Technician	22	2.77	27.8	20.2
2648	Hospitality & Tourism: Adventure Recreation II	12	2.67	26.5	15.5
1701	Hospitality & Tourism: Facilities & Accommodation II	4	3.50	30.2	26.5
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	2.50	32.0	26.2
1702	Hospitality & Tourism: Restaurant and Culinary II	6	3.83	28.2	28.0
1700	Hospitality & Tourism: Travel & Tourism II	9	2.89	26.7	16.3
2231	Human Services	29	3.59	28.9	24.0
1575	Industrial Chemical Technology II	2	3.00	21.5	7.0
2825	Industrial Control Technology III	10	1.60	27.8	27.6
0199	Industrial Engineering Technology II	5	2.20	22.4	18.8
2559	Industrial Maintenance Technician II	10	2.20	25.4	22.5
0099	Industrial Mechanics	19	2.74	26.4	15.8
1525	Interior Design II	7	2.43	29.1	14.4
0509	Jewellery / Metal Arts III	1	1.00	33.0	33.0
2079	Landscape	4	3.75	26.2	22.2
0107	Machinist	29	2.48	28.1	15.2
0111	Marine Diesel Mechanic	10	2.90	27.4	19.9
2243	Marine Navigation	4	1.50	23.5	23.5
1703	Mechanical Engineering Technology II - HVAC	2	1.50	33.0	33.0
1351	Mechanical Engineering Technology II - Manufacturing	10	2.20	23.9	19.9
2796	Mechanical Technician III	10	2.10	32.2	27.6
0184	Medical Laboratory Technology II	14	2.14	31.1	28.4
0119	Motor Vehicle Body Repair & Painter	15	2.80	24.5	10.1
2367	Multimedia Production and the Information Highway	7	2.29	21.9	10.0
2199	Multimedia Production Design and Management (co-op)	7	2.57	30.6	23.1

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
1694	Mutimedia Learning Technology II	20	2.75	25.0	11.8
2476	Network Design and Administration Technician	10	2.30	27.9	22.5
0178	Nuclear Medicine Technology II	5	1.00	31.8	31.8
0126	Nursing Assistant	66	1.47	28.5	27.5
2574	Office Accounting Specialist	4	2.50	20.5	17.7
1593	Office Techniques II	27	2.11	28.7	24.7
1617	Office Technology (60 weeks)	37	2.11	28.8	22.1
2777	Pharmacy Technician	23	1.57	32.0	29.9
0511	Photography III	1	10.0	10.0	10.0
0185	Power Engineering Technology II	13	1.15	33.0	33.0
1775	Printing Techniques III (co-op)	3	3.00	24.0	22.3
1789	Production Welder (MIG)	7	1.86	28.7	20.0
2772	Radio Studies	7	3.00	24.7	2.0
2802	Records Management II	8	2.38	23.4	16.9
0255	Refrigeration & Air Conditioning	14	2.07	29.5	24.5
1006	Respiratory Therapy II	8	2.00	33.0	33.0
0460	Sales Techniques	9	2.33	27.4	24.2
0298	Sheet Metal Fabrication	7	1.57	29.1	25.1
0141	Small Business Management	9	2.22	27.2	22.3
0143	Small Equipment Repair	5	2.60	25.6	8.8
2497	Specialty Photography II	3	1.67	21.7	9.0
0161	Steel Fabrication	19	2.26	23.8	19.7
2749	Studio Pottery II	2	3.00	20.0	6.5
0505	Surface Design III	4	4.00	28.7	20.0
1581	Tele-Service	11	2.27	31.1	25.0
0513	Textiles III	1	2.00	30.0	30.0

Table A-5 Employment History Since Graduation (33 months)					
PROG. #	PROGRAM	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,520**	**2**	**28**	**22**
2628	Tool and Die Technician II - co-op	10	1.90	28.2	25.9
2146	Tourism Techniques II	8	2.63	26.9	14.4
1282	Transportation Clerk	7	2.14	28.3	25.3
1920	Transportation Refrigeration Service Technician	9	2.67	28.2	19.9
0164	Travel Counsellor	12	2.33	30.1	15.8
0124	Truck & Transport Service Technician	16	1.94	31.9	25.3
1961	Vocational Forest Worker	6	2.50	20.8	8.3
2232	Webmaster	8	2.50	25.3	20.0
0168	Welding	21	3.30	23.0	22.7
0172	Welding Technician	7	3.29	25.7	20.9
2003	Wood Processing Techniques	14	2.21	24.2	16.1
2004	Woodworking Technology	3	1.67	30.3	19.3
1418	Youth Care Worker II	8	2.50	27.0	13.9

Program # = Master Number for Program
Program = Program Name
Total Respondents = Total number of graduates who completed the three-year follow-up interview
Average # of Jobs = Average number of jobs held by respondents in program since graduation
Average # of Months Employed = Average number of months respondents in program were employed since July 1, 2001
Average # of Months in Related Employment = Average number of months employed since July 1, 2001 in a job directly or indirectly related to NBCC program

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
2972	3D Graphic Technology II	5	60%	100%	14
0193	Accommodation, Food, & Beverage Services II	7	14%	100%	--
1426	Administrative Assistant	60	22%	38%	2
2138	Agricultural Technology II	2	50%	--	--
0194	Agriculture II	6	33%	100%	1
0008	Aircraft Maintenance	11	100%	64%	4
2433	Animation and Graphics II	17	47%	100%	1
0009	Aquaculture Technician	10	20%	100%	2
2460	Automotive Marketing and Business Studies II	6	--	--	--
0121	Automotive Service Technician	48	25%	75%	1
1592	Bilingual Medical Transcriptionist Tech II	9	11%	100%	4
2635	Bilingual Office Administration II	3	--	--	--
2034	Bilingual Office Techniques II	12	25%	33%	2
1591	Bilingual Secreterial Techniques II	12	17%	100%	1
2189	Biotechnology II (co-op)	3	33%	--	--
2017	Building Services Engineering Technology II	4	50%	100%	--
2977	Business Technology - Administration and Electronic Commerce	14	--	--	--
2636	Business Technology - Electronic Commerce	3	33%	100%	--
0025	Business Technology II – Accounting	51	6%	--	--
1598	Business Technology II - Call Center Administration	3	67%	--	--
2215	Business Technology II - Information Systems Specialist	2	--	--	--
2125	Business Technology II - Information Technology - Management	8	25%	100%	1
2256	Business Technology II - Investment Management	8	25%	--	--
0029	Business Technology II - Marketing	21	5%	100%	--
1772	Business Technology III - Marketing (co-op)	10	10%	--	--

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
1773	Business Technology III - Transportation (co-op)	7	29%	100%	1
2469	Call Centre Industry Skills	3	–	–	–
2827	Chemical Technology III	10	30%	67%	–
2659	Civil Engineering (co-op) III	3	–	–	–
0041	Civil Engineering Technology II - Architectural	11	36%	50%	–
2634	Civil Engineering Technology II - Building Services	7	14%	–	–
0730	Civil Engineering Technology II - Construction Management	8	25%	100%	4
2631	Civil Engineering Technology II - Geomatics	8	50%	75%	–
0043	Civil Engineering Technology II - Highway & Municipal	4	75%	67%	–
0045	Civil Engineering Technology II - Structural	8	62%	100%	<1
0503	Clay III	2	–	–	–
2496	Clothing Construction	–	–	–	–
2572	Communication Arts - Advanced Studies	1	–	–	–
0052	Communication Arts - Graphic Arts II	12	25%	100%	7
0053	Communication Arts - Journalism II	9	44%	75%	5
0054	Communication Arts - Photography II	7	43%	67%	3
2030	Communication Arts - Video & TV Production II	5	80%	100%	7
2791	Community Services Intervention (Option: Adult Services)	21	9%	50%	1
2792	Community Services Intervention (Option: Child/Adolescent Services)	16	19%	–	–
2638	Computer /Electronics Engineering Technology - Telecommunications	9	33%	33%	3
2639	Computer /Electronics Engineering Technology II - Avionics	4	100%	100%	–
2632	Computer /Electronics Engineering Technology II - Computer Engineering	13	31%	50%	4
2637	Computer /Electronics Engineering Technology II - Industrial	6	17%	–	–
0057	Computer Integrated Manufacturing	4	25%	100%	12
2116	Computer Programming Technology - Programmer & Analysis	17	35%	83%	<1

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
0177	Computer Programming Technology II	24	21%	80%	7
2118	Computer Programming Technology II - Multimedia	7	57%	100%	10
2117	Computer Programming Technology II - Technician & Network Specialist	32	34%	64%	1
2865	Computer Systems Support	5	20%	–	–
1588	Computer Systems Technician	16	6%	100%	2
0059	Computerized Numerically Controlled Manufacturing	3	33%	100%	–
0061	Cook	26	19%	80%	<1
0492	Correctional Techniques II	9	33%	33%	2
1045	Courseware Authoring	–	–	–	–
1306	Creative Graphics III	7	14%	100%	–
2432	Criminal Justice II	11	9%	–	–
0004	Culinary Techniques	2	–	–	–
3055	Customer Contact Centre Skills	22	4%	–	–
1281	Distribution and Transportation Techniques	7	–	–	–
2778	Early Childhood Education	31	19%	67%	3
2784	Electronic Engineering Technology II - Telecommunication	7	14%	100%	4
1716	Electronic Game Design II	8	37%	–	–
2624	Electronic Information Systems Technology II - Computer Systems Option	4	–	–	–
2621	Electronic Information Systems Technology II - Data Systems Option	7	43%	67%	9
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	–	–	–
1461	Electronic Repair	4	25%	100%	1
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	37%	100%	3
1300	Electronics Engineering Technology III (co-op)	6	33%	100%	2
1332	Environmental Technology II	21	24%	20%	–

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
0507	Fashion Design III	3	33%	--	--
1888	Food Technology II	4	--	--	--
2418	Health Care Aide	7	--	--	--
0088	Heating Technician	3	--	--	--
0092	Heavy Equipment Service Technician	22	18%	50%	4
2648	Hospitality & Tourism: Adventure Recreation II	12	58%	43%	<1
1701	Hospitality & Tourism: Facilities & Accommodation II	4	50%	100%	3
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	25%	100%	2
1702	Hospitality & Tourism: Restaurant and Culinary II	6	50%	33%	1
1700	Hospitality & Tourism: Travel & Tourism II	9	22%	100%	--
2231	Human Services	29	14%	75%	4
1575	Industrial Chemical Technology II	2	--	--	--
2825	Industrial Control Technology III	10	40%	75%	1
0199	Industrial Engineering Technology II	5	40%	100%	--
2559	Industrial Maintenance Technician II	10	10%	100%	4
0099	Industrial Mechanics	19	37%	71%	1
1525	Interior Design II	7	--	--	--
0509	Jewellery / Metal Arts III	1	--	--	--
2079	Landscape	4	--	--	--
0107	Machinist	29	24%	100%	2
0111	Marine Diesel Mechanic	10	--	--	--
2243	Marine Navigation	4	75%	67%	--
1703	Mechanical Engineering Technology II - HVAC	2	--	--	--
1351	Mechanical Engineering Technology II - Manufacturing	10	40%	50%	<1
2796	Mechanical Technician III	10	10%	100%	1
0184	Medical Laboratory Technology II	14	64%	56%	--
0119	Motor Vehicle Body Repair & Painter	15	--	--	--

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
2367	Multimedia Production and the Information Highway	7	14%	100%	12
2199	Multimedia Production Design and Management (co-op)	7	14%	100%	--
1694	Mutimedia Learning Technology II	20	30%	100%	5
2476	Network Design and Administration Technician	10	--	--	--
0178	Nuclear Medicine Technology II	5	80%	100%	--
0126	Nursing Assistant	66	4%	67%	6
2574	Office Accounting Specialist	4	--	--	--
1593	Office Techniques II	27	15%	25%	4
1617	Office Technology (60 weeks)	37	5%	100%	6
2777	Pharmacy Technician	23	13%	33%	4
0511	Photography III	1	100%	100%	--
0185	Power Engineering Technology II	13	8%	100%	--
1775	Printing Techniques III (co-op)	3	--	--	--
1789	Production Welder (MIG)	7	29%	100%	<1
2772	Radio Studies	7	29%	--	--
2802	Records Management II	8	12%	--	--
0255	Refrigeration & Air Conditioning	14	21%	33%	3
1006	Respiratory Therapy II	8	75%	67%	--
0460	Sales Techniques	9	22%	50%	--
0298	Sheet Metal Fabrication	7	14%	--	--
0141	Small Business Management	9	22%	50%	--
0143	Small Equipment Repair	5	--	--	--
2497	Specialty Photography II	3	67%	--	--
0161	Steel Fabrication	19	32%	83%	1
2749	Studio Pottery II	2	100%	50%	--
0505	Surface Design III	4	50%	100%	3

Table A-6 Relocation Patterns of Survey Respondents					
PROG. #	PROGRAM	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,520**	**23%**	**67%**	**2.3**
1581	Tele-Service	11	27%	33%	--
0513	Textiles III	1	--	--	--
2628	Tool and Die Technician II - co-op	10	30%	100%	<1
2146	Tourism Techniques II	8	12%	--	--
1282	Transportation Clerk	7	--	--	--
1920	Transportation Refrigeration Service Technician	9	33%	100%	--
0164	Travel Counsellor	12	25%	67%	--
0124	Truck & Transport Service Technician	16	6%	100%	3
1961	Vocational Forest Worker	6	17%	--	--
2232	Webmaster	8	25%	50%	1
0168	Welding	21	43%	67%	5
0172	Welding Technician	7	43%	100%	8
2003	Wood Processing Techniques	14	57%	100%	<1
2004	Woodworking Technology	3	33%	100%	--
1418	Youth Care Worker II	8	12%	100%	--

Program # = Master Number for Program
Program = Program Name
Total Respondents = Total number of graduates who completed the three-year follow-up interview
Percentage Who Left NB = Percentage of respondents who left NB since graduation
Percentage Who Left to Find Work = Percentage of those who left NB in order to find work
Average # of Weeks to Find Employment = Average number of weeks required to find work as reported by those who left to find work

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
2972	3D Graphic Technology II	5	60%	33%	--	--
0193	Accommodation, Food, & Beverage Services II	7	14%	100%	100%	--
1426	Administrative Assistant	60	28%	35%	23%	2%
2138	Agricultural Technology II	2	50%	100%	--	--
0194	Agriculture II	6	50%	33%	--	--
0008	Aircraft Maintenance	11	45%	80%	40%	18%
2433	Animation and Graphics II	17	12%	50%	--	--
0009	Aquaculture Technician	10	20%	50%	--	--
2460	Automotive Marketing and Business Studies II	6	33%	50%	50%	17%
0121	Automotive Service Technician	48	27%	77%	36%	46%
1592	Bilingual Medical Transcriptionist Tech II	9	22%	--	--	--
2635	Bilingual Office Administration II	3	33%	--	--	--
2034	Bilingual Office Techniques II	12	33%	50%	33%	--
1591	Bilingual Secreterial Techniques II	12	17%	--	50%	--
2189	Biotechnology II (co-op)	3	67%	50%	--	--
2017	Building Services Engineering Technology II	4	50%	100%	50%	--
2977	Business Technology - Administration and Electronic Commerce	14	14%	50%	--	14%
2636	Business Technology - Electronic Commerce	3	33%	100%	--	--
0025	Business Technology II – Accounting	51	33%	94%	14%	2%
1598	Business Technology II - Call Center Administration	3	33%	100%	--	--
2215	Business Technology II - Information Systems Specialist	2	50%	100%	--	--
2125	Business Technology II - Information Technology - Management	8	25%	--	--	--
2256	Business Technology II - Investment Management	8	62%	100%	--	--
0029	Business Technology II - Marketing	21	9%	50%	--	--

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
1772	Business Technology III - Marketing (co-op)	10	50%	60%	80%	–
1773	Business Technology III - Transportation (co-op)	7	57%	75%	–	14%
2469	Call Centre Industry Skills	3	33%	–	–	–
2827	Chemical Technology III	10	30%	33%	–	–
0730	Civil Eng Technology II - Construction Management	8	25%	100%	–	12%
2659	Civil Engineering (co-op) III	3	–	–	–	–
0041	Civil Engineering Technology II - Architectural	11	9%	–	100%	9%
2634	Civil Engineering Technology II - Building Services	7	29%	100%	–	–
2631	Civil Engineering Technology II - Geomatics	8	37%	67%	–	–
0043	Civil Engineering Technology II - Highway & Municipal	4	25%	–	–	–
0045	Civil Engineering Technology II - Structural	8	–	–	–	–
0503	Clay III	2	–	–	–	–
2496	Clothing Construction	–	–	–	–	–
2572	Communication Arts - Advanced Studies	1	–	–	–	–
0052	Communication Arts - Graphic Arts II	12	8%	–	–	–
0053	Communication Arts - Journalism II	9	67%	67%	20%	–
0054	Communication Arts - Photography II	7	43%	33%	–	–
2030	Communication Arts - Video & TV Production II	5	–	–	–	–
2791	Community Services Intervention (Option: Adult Services)	21	19%	75%	33%	–
2792	Community Services Intervention (Option: Child/Adolescent Services)	16	25%	100%	–	–
2639	Computer /Electronics Eng Technology II - Avionics	4	50%	50%	–	50%
2638	Computer /Electronics Engineering Technology - Telecommunications	9	56%	60%	50%	–
2632	Computer /Electronics Engineering Technology II - Computer Engineering	13	15%	–	–	–

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
2637	Computer /Electronics Engineering Technology II - Industrial	6	33%	50%	–	–
0057	Computer Integrated Manufacturing	4	75%	33%	100%	25%
2116	Computer Programming Technology - Programmer & Analysis	17	23%	100%	33%	–
0177	Computer Programming Technology II	24	25%	33%	–	–
2118	Computer Programming Technology II - Multimedia	7	–	–	–	–
2117	Computer Programming Technology II - Technician & Network Specialist	32	25%	62%	75%	–
2865	Computer Systems Support	5	20%	–	–	–
1588	Computer Systems Technician	16	37%	67%	25%	–
0059	Computerized Numerically Controlled Manufacturing	3	33%	100%	–	33%
0061	Cook	26	38%	80%	–	23%
0492	Correctional Techniques II	9	–	–	–	–
1045	Courseware Authoring	–	–	–	–	–
1306	Creative Graphics III	7	14%	–	–	–
2432	Criminal Justice II	11	91%	100%	43%	–
0004	Culinary Techniques	2	–	–	–	–
3055	Customer Contact Centre Skills	22	18%	–	33%	–
1281	Distribution and Transportation Techniques	7	–	–	–	–
2778	Early Childhood Education	31	39%	50%	20%	–
2784	Electronic Eng Technology II - Telecommunication	7	29%	50%	–	–
1716	Electronic Game Design II	8	37%	33%	–	–

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
2624	Electronic Information Systems Technology II - Computer Systems Option	4	25%	100%	–	–
2621	Electronic Information Systems Technology II - Data Systems Option	7	29%	50%	–	14%
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	–	–	–	–
1461	Electronic Repair	4	25%	100%	–	25%
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	–	–	–	25%
1300	Electronics Engineering Technology III (co-op)	6	67%	75%	–	–
1332	Environmental Technology II	21	43%	100%	25%	–
0507	Fashion Design III	3	100%	–	–	–
1888	Food Technology II	4	25%	100%	100%	–
2418	Health Care Aide	7	14%	100%	–	–
0088	Heating Technician	3	–	–	–	33%
0092	Heavy Equipment Service Technician	22	9%	50%	–	32%
2648	Hospitality & Tourism: Adventure Recreation II	12	25%	67%	50%	–
1701	Hospitality & Tourism: Facilities & Accommodation II	4	25%	–	–	–
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	50%	–	–	–
1702	Hospitality & Tourism: Restaurant and Culinary II	6	67%	50%	–	33%
1700	Hospitality & Tourism: Travel & Tourism II	9	44%	75%	–	–
2231	Human Services	29	45%	61%	18%	3%
1575	Industrial Chemical Technology II	2	50%	–	–	–
2825	Industrial Control Technology III	10	20%	100%	50%	30%
0199	Industrial Engineering Technology II	5	40%	100%	100%	–

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
2559	Industrial Maintenance Technician II	10	20%	50%	100%	50%
0099	Industrial Mechanics	19	47%	67%	50%	47%
1525	Interior Design II	7	29%	--	100%	--
0509	Jewellery / Metal Arts III	1	--	--	--	--
2079	Landscape	4	25%	100%	--	--
0107	Machinist	29	31%	56%	100%	24%
0111	Marine Diesel Mechanic	10	40%	25%	--	40%
2243	Marine Navigation	4	50%	--	100%	--
1351	Mechanical Eng Technology II - Manufacturing	10	50%	80%	67%	--
1703	Mechanical Engineering Technology II - HVAC	2	--	--	--	--
2796	Mechanical Technician III	10	50%	60%	20%	10%
0184	Medical Laboratory Technology II	14	29%	75%	67%	--
0119	Motor Vehicle Body Repair & Painter	15	13%	100%	--	27%
2367	Multimedia Production and the Information Highway	7	29%	50%	100%	--
2199	Multimedia Production Design and Management (co-op)	7	29%	50%	--	--
1694	Mutimedia Learning Technology II	20	40%	62%	25%	--
2476	Network Design and Administration Technician	10	10%	--	--	--
0178	Nuclear Medicine Technology II	5	40%	100%	--	--
0126	Nursing Assistant	66	30%	85%	29%	3%
2574	Office Accounting Specialist	4	--	--	--	--
1593	Office Techniques II	27	4%	--	100%	--
1617	Office Technology (60 weeks)	37	19%	29%	33%	5%

Table A-7 Training and Education Since Graduation						
PROG. #	PROGRAM	Total Respondents	% Who Have Returned to School	% Returning to Same Area of Study	% Whose Additional Training is Required for current job	% in Apprentice-ships
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
2777	Pharmacy Technician	23	13%	33%	33%	–
0511	Photography III	1	100%	100%	–	–
0185	Power Engineering Technology II	13	15%	100%	100%	–
1775	Printing Techniques III (co-op)	3	33%	100%	–	–
1789	Production Welder (MIG)	7	14%	–	–	–
2772	Radio Studies	7	57%	–	–	14%
2802	Records Management II	8	–	–	–	–
0255	Refrigeration & Air Conditioning	14	36%	100%	33%	57%
1006	Respiratory Therapy II	8	37%	100%	–	–
0460	Sales Techniques	9	33%	–	50%	–
0298	Sheet Metal Fabrication	7	14%	100%	–	71%
0141	Small Business Management	9	33%	67%	33%	–
0143	Small Equipment Repair	5	20%	–	–	–
2497	Specialty Photography II	3	67%	50%	50%	–
0161	Steel Fabrication	19	26%	80%	–	26%
2749	Studio Pottery II	2	100%	50%	–	–
0505	Surface Design III	4	25%	100%	–	–
1581	Tele-Service	11	18%	–	–	–
0513	Textiles III	1	100%	100%	–	–
2628	Tool and Die Technician II - co-op	10	10%	100%	–	30%
2146	Tourism Techniques II	8	12%	100%	–	–
1282	Transportation Clerk	7	14%	–	–	–
1920	Transportation Refrigeration Service Technician	9	33%	67%	–	11%
0164	Travel Counsellor	12	25%	67%	100%	–
0124	Truck & Transport Service Technician	16	12%	100%	50%	56%
1961	Vocational Forest Worker	6	50%	67%	–	–
2232	Webmaster	8	25%	50%	–	–

Table A-7 Training and Education Since Graduation						
PROG. #	**PROGRAM**	**Total Respondents**	**% Who Have Returned to School**	**% Returning to Same Area of Study**	**% Whose Additional Training Is Required for current job**	**% in Apprentice-ships**
	Overall	**1,520**	**28%**	**62%**	**29%**	**9%**
0168	Welding	21	29%	83%	100%	19%
0172	Welding Technician	7	14%	100%	100%	--
2003	Wood Processing Techniques	14	21%	33%	100%	--
2004	Woodworking Technology	3	33%	100%	--	--
1418	Youth Care Worker II	8	25%	50%	--	12%

Program Number = Master Number for Program
Program = Program Name
Total Respondents = Total number of graduates who completed the three-year follow-up interview
% Who Have Returned to School = Percentage of respondents who returned to school since graduation
% Returning to Same Area of Study = Percentage of those who returned to school who returned to the same field of study
% Whose Additional Training is Related to Employment = Percentage of those who returned to school who consider their current study to be related to employment
% in Apprenticeships = Percentage of those who returned to school who reported being in an apprenticeship program

Table A-8
Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field

PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
2972	3D Graphic Technology II	5	40%	20%	40%	–
0193	Accommodation, Food, & Beverage Services II	7	–	43%	57%	–
1426	Administrative Assistant	60	48%	42%	8%	2%
2138	Agricultural Technology II	2	50%	50%	–	–
0194	Agriculture II	6	17%	83%	–	–
0008	Aircraft Maintenance	11	45%	45%	9%	–
2433	Animation and Graphics II	17	6%	53%	35%	6%
0009	Aquaculture Technician	10	50%	40%	10%	–
2460	Automotive Marketing and Business Studies II	6	33%	50%	–	17%
0121	Automotive Service Technician	48	40%	46%	12%	2%
1592	Bilingual Medical Transcriptionist Tech II	9	33%	67%	–	–
2635	Bilingual Office Administration II	3	–	67%	33%	–
2034	Bilingual Office Techniques II	12	75%	25%	–	–
1591	Bilingual Secreterial Techniques II	12	42%	58%	–	–
2189	Biotechnology II (co-op)	3	–	67%	33%	–
2017	Building Services Engineering Technology II	4	50%	50%	–	–
2977	Business Technology - Administration and Electronic Commerce	14	43%	50%	7%	–
2636	Business Technology - Electronic Commerce	3	33%	33%	33%	–
0025	Business Technology II – Accounting	51	41%	49%	4%	4%
1598	Business Technology II - Call Center Administration	3	33%	33%	33%	–
2215	Business Technology II - Information Systems Specialist	2	–	100%	–	–
2125	Business Technology II - Information Technology - Management	8	–	75%	12%	12%
2256	Business Technology II - Investment Management	8	37%	50%	12%	–
0029	Business Technology II - Marketing	21	19%	48%	24%	9%
1772	Business Technology III - Marketing (co-op)	10	10%	70%	20%	–
1773	Business Technology III - Transportation (co-op)	7	71%	29%	–	–
2469	Call Centre Industry Skills	3	33%	33%	–	33%

Table A-8 Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field						
PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
2827	Chemical Technology III	10	40%	50%	10%	–
2659	Civil Engineering (co-op) III	3	33%	67%	–	–
0041	Civil Engineering Technology II - Architectural	11	9%	82%	9%	–
2634	Civil Engineering Technology II - Building Services	7	43%	57%	–	–
0730	Civil Engineering Technology II - Construction Management	8	25%	75%	–	–
2631	Civil Engineering Technology II - Geomatics	8	25%	75%	–	–
0043	Civil Engineering Technology II - Highway & Municipal	4	75%	25%	–	–
0045	Civil Engineering Technology II - Structural	8	12%	87%	–	–
0503	Clay III	2	50%	–	50%	–
2496	Clothing Construction	–	–	–	–	–
2572	Communication Arts - Advanced Studies	1	–	100%	–	–
0052	Communication Arts - Graphic Arts II	12	17%	42%	42%	–
0053	Communication Arts - Journalism II	9	44%	33%	22%	–
0054	Communication Arts - Photography II	7	29%	29%	43%	–
2030	Communication Arts - Video & TV Production II	5	–	20%	40%	40%
2791	Community Services Intervention (Option: Adult Services)	21	52%	43%	5%	–
2792	Community Services Intervention (Option: Child/Adolescent Services)	16	37%	56%	–	6%
2638	Computer /Electronics Engineering Technology - Telecommunications	9	56%	33%	–	–
2639	Computer /Electronics Engineering Technology II - Avionics	4	75%	25%	–	–
2632	Computer /Electronics Engineering Technology II - Computer Engineering	13	15%	61%	23%	–
2637	Computer /Electronics Engineering Technology II - Industrial	6	50%	17%	17%	17%
0057	Computer Integrated Manufacturing	4	25%	50%	–	25%
2116	Computer Programming Technology - Programmer & Analysis	17	47%	29%	18%	6%
0177	Computer Programming Technology II	24	42%	58%	–	–
2118	Computer Programming Technology II - Multimedia	7	43%	29%	14%	14%
2117	Computer Programming Technology II - Technician & Network Specialist	32	28%	50%	22%	–
2865	Computer Systems Support	5	60%	40%	–	–

Table A-8 Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field						
PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
1588	Computer Systems Technician	16	12%	44%	44%	–
0059	Computerized Numerically Controlled Manufacturing	3	67%	–	33%	–
0061	Cook	26	27%	69%	4%	–
0492	Correctional Techniques II	9	44%	44%	–	11%
1045	Courseware Authoring	–	–	–	–	–
1306	Creative Graphics III	7	–	71%	29%	–
2432	Criminal Justice II	11	27%	36%	18%	18%
0004	Culinary Techniques	2	–	–	100%	–
3055	Customer Contact Centre Skills	22	23%	54%	9%	14%
1281	Distribution and Transportation Techniques	7	43%	57%	–	–
2778	Early Childhood Education	31	61%	26%	10%	3%
2784	Electronic Engineering Technology II - Telecommunication	7	–	71%	–	29%
1716	Electronic Game Design II	8	12%	62%	12%	12%
2624	Electronic Information Systems Technology II - Computer Systems Option	4	25%	75%	–	–
2621	Electronic Information Systems Technology II - Data Systems Option	7	14%	57%	29%	–
2623	Electronic Information Systems Technology II - Electronic Systems Tech	2	50%	50%	–	–
1461	Electronic Repair	4	–	50%	25%	25%
1860	Electronics Engineering Technology III - Industrial Control (co-op)	8	12%	87%	–	–
1300	Electronics Engineering Technology III (co-op)	6	17%	50%	33%	–
1332	Environmental Technology II	21	62%	29%	9%	–
0507	Fashion Design III	3	100%	–	–	–
1888	Food Technology II	4	50%	50%	–	–
2418	Health Care Aide	7	71%	29%	–	–
0088	Heating Technician	3	67%	33%	–	–
0092	Heavy Equipment Service Technician	22	45%	32%	14%	9%
2648	Hospitality & Tourism: Adventure Recreation II	12	–	33%	50%	17%

Table A-8
Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field

PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
1701	Hospitality & Tourism: Facilities & Accommodation II	4	50%	50%	--	--
2650	Hospitality & Tourism: Hotel and Restaurant Management II	4	75%	--	25%	--
1702	Hospitality & Tourism: Restaurant and Culinary II	6	17%	67%	17%	--
1700	Hospitality & Tourism: Travel & Tourism II	9	33%	33%	33%	--
2231	Human Services	29	45%	31%	21%	3%
1575	Industrial Chemical Technology II	2	--	50%	50%	--
2825	Industrial Control Technology III	10	20%	70%	10%	--
0199	Industrial Engineering Technology II	5	20%	40%	40%	--
2559	Industrial Maintenance Technician II	10	50%	30%	20%	--
0099	Industrial Mechanics	19	47%	32%	10%	10%
1525	Interior Design II	7	14%	29%	57%	--
0509	Jewellery / Metal Arts III	1	100%	--	--	--
2079	Landscape	4	50%	25%	25%	--
0107	Machinist	29	45%	41%	3%	10%
0111	Marine Diesel Mechanic	10	40%	50%	10%	--
2243	Marine Navigation	4	--	75%	--	25%
1703	Mechanical Engineering Technology II - HVAC	2	50%	50%	--	--
1351	Mechanical Engineering Technology II - Manufacturing	10	10%	70%	10%	10%
2796	Mechanical Technician III	10	20%	50%	20%	10%
0184	Medical Laboratory Technology II	14	21%	71%	7%	--
0119	Motor Vehicle Body Repair & Painter	15	27%	47%	20%	--
2367	Multimedia Production and the Information Highway	7	29%	29%	14%	29%
2199	Multimedia Production Design and Management (co-op)	7	14%	71%	14%	--
1694	Mutimedia Learning Technology II	20	25%	45%	25%	5%
2476	Network Design and Administration Technician	10	40%	30%	30%	--
0178	Nuclear Medicine Technology II	5	80%	20%	--	--

Table A-8
Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field

PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
0126	Nursing Assistant	66	38%	51%	11%	–
2574	Office Accounting Specialist	4	50%	50%	–	–
1593	Office Techniques II	27	59%	33%	–	7%
1617	Office Technology (60 weeks)	37	51%	38%	8%	3%
2777	Pharmacy Technician	23	48%	39%	13%	–
0511	Photography III	1	–	100%	–	–
0185	Power Engineering Technology II	13	69%	23%	8%	–
1775	Printing Techniques III (co-op)	3	67%	–	–	–
1789	Production Welder (MIG)	7	71%	29%	–	–
2772	Radio Studies	7	43%	43%	–	14%
2802	Records Management II	8	12%	62%	12%	12%
0255	Refrigeration & Air Conditioning	14	43%	43%	14%	–
1006	Respiratory Therapy II	8	50%	25%	25%	–
0460	Sales Techniques	9	56%	44%	–	–
0298	Sheet Metal Fabrication	7	57%	43%	–	–
0141	Small Business Management	9	56%	33%	–	11%
0143	Small Equipment Repair	5	20%	20%	60%	–
2497	Specialty Photography II	3	67%	–	–	33%
0161	Steel Fabrication	19	32%	47%	16%	5%
2749	Studio Pottery II	2	–	100%	–	–
0505	Surface Design III	4	25%	–	50%	25%
1581	Tele-Service	11	64%	27%	9%	–
0513	Textiles III	1	–	100%	–	–
2628	Tool and Die Technician II - co-op	10	10%	80%	10%	–
2146	Tourism Techniques II	8	12%	50%	25%	12%
1282	Transportation Clerk	7	57%	43%	–	–
1920	Transportation Refrigeration Service Technician	9	56%	33%	11%	–
0164	Travel Counsellor	12	17%	67%	–	17%

Table A-8 Respondents' Evaluation of NBCC Programs: Preparedness for Work in Related Field						
PROG. #	PROGRAM	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,520**	**37%**	**46%**	**12%**	**4%**
0124	Truck & Transport Service Technician	16	37%	50%	6%	6%
1961	Vocational Forest Worker	6	67%	33%	–	–
2232	Webmaster	8	25%	12%	37%	25%
0168	Welding	21	29%	71%	–	–
0172	Welding Technician	7	57%	29%	14%	–
2003	Wood Processing Techniques	14	29%	50%	7%	7%
2004	Woodworking Technology	3	33%	33%	–	33%
1418	Youth Care Worker II	8	50%	50%	–	–

Program Number = Master Number for Program
Program = Program Name
Total Respondents = Total number of graduates who completed the three-year follow-up interview.
Excellent, Good, Fair, Poor = Percentage of respondents who indicated their NBCC program did an excellent, good, fair, or poor job of preparing them for a job in a related field.